

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD  
INDEPENDENT SCHOOL DISTRICT 271  
Bloomington, Minnesota**

**May 8, 2017**

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board of Independent School District 271, was called to order by Chair Ric Oliva at 7:00 p.m. on May 8, 2017, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106<sup>th</sup> Street, Bloomington, Minnesota.
- Members Present Ric Oliva, Chair; Tom Bennett, Vice Chair; Nelly Korman, Clerk; Jim Sorum, Treasurer; Maureen Bartolotta, Dick Bergstrom and Dawn Steigauf.
- Administration Present Les Fujitake, Rod Zivkovich, Andy Kubas, John Weisser, Jennifer McIntyre, and Rick Kaufman.
- Attorney Present David Holman.
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Tom Bennett moved, Maureen Bartolotta seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS/STAFF/PUBLIC
- District Food Drive This the eighth year that the Bloomington PTSA Council has coordinated the district-wide food drive with the School Board and its Student Advisory Council to ensure that no child in our community goes hungry during the summer. School Board Chair Ric Oliva and PTSA Council President Tiffany Shermak highlighted the results of the food drive. All food and cash was donated to Volunteers Enlisted to Assist People (VEAP), a non-profit agency serving low-income families and individuals in Bloomington, Edina, and Richfield. Bloomington Public Schools, along with business partners, collected over 19,000 pounds of non-perishable food and \$9,104 in cash. For each dollar donated, up to five pounds of food can be purchased by VEAP. Therefore, this year's combined total for the District equated to 64,786 pounds of food. Westwood Elementary School had the highest combined total of food and cash collected equaling 10,023 pounds. The annual food drive has collected over 400,000 pounds since its inception in 2009.
- VEAP serves nearly 8,000 people each month, half of which are children. Thanks to businesses and groups that helped our schools in this year's food drive. Patty Schultz, Advancement Director for VEAP, expressed appreciation for the District's efforts in helping to keep VEAP shelves stocked. This will be especially helpful for the summer when school is not in session and children are not receiving free and reduced priced meals. The We Believe Alliance recognizes the efforts of the district-wide food drive. The trophy was awarded to Westwood Elementary School for the second consecutive year. Jeff Thiel and Mary Thiel from the PTA and Principal Hugh Roberts accepted the trophy.

- PTSA Council Chair Oliva expressed appreciation to Tiffany Shermak, PTSA Council President, and Heather Starks, PTSA Council Vice President, for their leadership over the last two years.
- State DECA Awards Jefferson Business teacher Eric Roesler highlighted the accomplishments of students who placed at the DECA state competition. Danny Boie placed 5th in Sports Marketing Research, Charlie Maki placed 6th in Business Finance and Ben Jourdan placed 7th in Personal Financial Literacy.
- Bloomington Chamber Future Leaders The Bloomington Chamber of Commerce is a FRIEND of the Bloomington Public Schools. The Chamber sponsors the Future Leaders Program, which focuses on providing experiences and facilitates relationship building between the students and businesses in Bloomington and the south metro area. The program is part of the Chamber's Community Outreach Committee. Debbie Belfry, Career Development Coordinator for the District, is the liaison with the high school Business teachers and the Chamber for the Future Leaders Program. Maureen Scallen-Failor, Executive Director of the Bloomington Chamber of Commerce; and Adam Philipich (Axa Advisors) Steering Committee member and Chair of the Scholarship Committee, highlighted this year's activities, which included business conferences, a career day, a scholarship application session, mock trials and community service. Bloomington staff working with this program include Debbie Belfry, Cheryl Martin, Tamra Sieve and Business teachers Dan Gasner and Jesse Vavreck from Kennedy, and Eric Roesler from Jefferson.
- A few fast facts about the program: over 200 students served, 39 businesses involved, 12 repeat volunteers, 125 hours of staff time, 330 hours of steering committee time, \$17,000 sponsorships and donations and \$7,500 in Bloomington Chamber of Commerce Bloomington Future Leaders scholarships. The following students received scholarships: Jefferson: Priscilla Arroza, Danny Boie, Olivia Haaland, Aria Kramarzuk, Blake LEEAN, Chanel Leung. Kennedy: Katherine Mrozek and Lily Osorio. Students shared with the School Board the benefits of being able to participate in unique experiential learning opportunities through Future Leaders program.
- SECAC Awards Bloomington has an active Special Education Community Advisory Council (SECAC). The Council advises the Executive Director of Student Services regarding current issues, program development, parental concerns and involvement, and departmental priorities. The SECAC Special Caring Awards is an annual event that recognizes staff who have done an outstanding job working with our District's special education students. The award recipients were honored at a banquet held April 25.
- Jennifer McIntyre, Executive Director of Special Education; Scott Stevens, SECAC Chair; and Andrea Kibort, Olson Middle School teacher, recognized recipients of this year's Special Education Community Advisory Council's Special Caring Awards. Out of 84 nominations, the following staff members were selected: Safia Abdirahman, Office of Educational Equity; Julio Pesantez, bus driver; Brian Renfro, bus aide; Lisa Porte, speech and language pathologist; Jan Frydenlund, social worker and special education teacher; and the

Washburn Team of Christina Rasmussen, special education teacher; Annie Carhart, general education teacher; Joy Mudgett and Josh Stebbins, special education paraprofessionals.

Public

Government Classes—Jefferson students from Ms. Johnson’s, Mr. Carlson’s and Mr. Trusinsky’s classes attended the meeting fulfilling a requirement of the 12th grade government classes; observing a governmental meeting such as School Board, City Council, court proceeding, etc.

V. PART A

1. *Board Business*

Minutes

Personnel Items

- a. Minutes of the Regular Meeting of the School Board on April 24, 2017.
- b. Licensed Personnel: Resignations, Employments, Change of Status. Administrative Personnel: Resignation. Independent Personnel: Leave of Absence, Resignation, Employment. Classified Personnel: Retirement, Resignations, Employment, Changes of Status.

2. *Field Trips Approval*

RESOLVED, that the School Board of Independent School District 271 approves field trips per the attached list (on file).

Tom Bennett moved, Dawn Steigauf seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

Elementary

Summer School

Update

Andy Kubas, Executive Director of Learning Supports, and Deirdra Yarbro, Learning Supports Manager, updated the School Board on plans for Summer School 2017. Summer School programming is an engaging, thematic, language rich program in which essential ELA and Mathematics standards are embedded. Week-long, theme-based units of study have been developed by Bloomington Public Schools teachers and staff: Week 1-Weather, Week 2-Animals, Week 3-Space, Week 4-Amusement Parks. A total of 535 students have been invited to attend Summer School. A goal is to increase the number of students who do participate to attend at least 95% of the time. To evaluate success, staff will work with the department of Research, Evaluation and Assessment. The plan is to look at a matched sample comparing students who attend summer session and those who were invited but did not attend. Fall MAP scores, fall semester attendance and outcome variables will be used. The analysis study will be replicated in the spring to look at year-long growth. Students who attended the summer experience have since attended school at a rate of 95.8%. Students who were invited to attend but did not attend, have attended school at a 90.5% rate.

Mathematics K-12

Prioritized Standards

Dawn Steigauf moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves the prioritized Mathematics Standards for grades K-12 effective with the 2017-2018 school year. Motion carried unanimously.

Over the past year, the K-12 Mathematics Review Team examined and reprioritized the District’s K-12 Mathematics standards, the foundation of the District’s Mathematics curriculum.

These prioritized standards have been reviewed and are supported by the District's Pathways Advisory Committee and District Diversity Advisory Committee and are recommended for approved by the District's K12 Mathematics Curriculum Review Team and K-12 Principals. Presenters included Jenna Mitchler, Kelsey Nash, Erin Smith, Marcie Coval, Jodi Eschrich and Rachel Gens. They reviewed team goals and mission statements for grade levels, lenses of standards prioritization and looking ahead, which includes creating standards aligned proficiency scales and assessments and continuing to study best practices in Mathematics instruction.

Athletic Trainers  
Contracts

Maureen Bartolotta moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves three-year agreement/contract for Certified Athletic Trainers at the high schools. The agreement with Twin Cities Orthopedics is for Jefferson High School. The contract with TRIA Orthopedics is for Kennedy High School. The term of each agreement/contract is July 1, 2017, through June 30, 2020. Motion carried unanimously.

The athletic training contract for both high schools was put out for bid this year. Two of the three bids were for zero cost. Many area schools have similar zero cost agreements for athletic trainers. The cost for this service last year was \$36,500.00.

PSEO Normandale  
Community College  
2017-2020

Tom Bennett moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves extending the Post-Secondary Enrollment Option (PSEO) Agreement with Minnesota State Colleges and Universities (MNSCU) for the 2017-2018, 2018-2019, and 2019-2020 school years at the same rates as the 2016-2017 school year. Motion carried unanimously.

This agreement includes PSEO services to be provided by Normandale Community College for the next three school years. Normandale Community College will provide courses, textbooks, other required course material and other services to the District at the same level as provided to general college students. The District will be billed per credit hour per student, a total of \$225.

Bid Award  
Exterior Wall  
Repair/Ridgeview

Maureen Bartolotta moved, Dick Bergstrom seconded, that the School Board of Independent School District 271, State of Minnesota, accepts the Building Restoration Corporation, Roseville, MN bid of \$291,345 to provide exterior wall repairs at Ridgeview Elementary School and approves the contract with Building Restoration Corporation to accomplish this work. Motion carried unanimously.

The project is identified in the 2016-2017 Alternative Facilities Plan and consists of exterior wall repair work at Ridgeview Elementary School. Funding for this project is from the Alternative Facilities Fund.

Non-Renewal of  
Probationary  
Teaching Contracts

Dick Bergstrom moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 adopts a resolution relating to the non-renewal of the teaching contract of probationary teacher Lindsay Adams.

Dick Bergstrom moved, Tom Bennett seconded, to amend the motion to approve a separate resolution to non-renew all of the named probationary teachers and vote as one:

Lindsay Adams, Eve Clarke, Dorothy Davey, Wendy Duff, Lucas Ebert, Daniel Gieske, Jessie Granec, Naomi Greenblat, David Harry, Julie Harvey, Anthony Holcomb, Hannah Kelly, Stacey Kerns, Allyn Klepper, Vanessa McDuffie, William Miller, Am Papke, Victoria Parker, Megan Scherber, Jacquelyn Smith, Heather Starks, Sarah Sundberg Perry, Heather Webber-Halbert, Lisa Wedell Ueki and Kelly Werness.

RESOLUTION RELATING TO THE NON-RENEWAL OF THE  
TEACHING CONTRACT OF PROBATIONARY TEACHERS

RESOLVED, by the School Board of Independent School District No. 271, pursuant to Minnesota Statutes 122A.40, that the teaching contract of the above named probationary teacher in Independent School District No. 271, is hereby terminated at the close of the current 2016-2017 school year, June 30, 2017, and is not renewed for the 2017-2018 school year; and

BE IT RESOLVED FURTHER, that the Clerk of the School Board shall issue written notice to said teacher regarding non-renewal of the teacher's contract as provided by law, and that said notice shall be substantially in the following form:

NOTICE OF TERMINATION

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 8, 2017, a resolution was adopted by a majority roll call vote giving action that your teaching contract will not be renewed effective at the end of the school year, June 30, 2017, and is not renewed for the 2017-2018 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may officially request that the School Board gives its reason for the non-renewal of your teaching contract. However, such request must be received within ten (10) days after the receipt of this notice.

On roll call vote, all directors voted aye.

Mary Burroughs, Executive Director of Human Resources, indicated that this is an annual process to non-renew probationary teachers. Non-renewals can be due to class size, performance or other reasons. This action as recommended is a final action. Any subsequent action to return probationary teachers between now and the effective date of non-renewal based on course needs, retirements or resignations will be brought to the Board as rescission of this action for individually named teachers.

Unrequested Leave  
Non Probationary  
Community Ed Teachers

Tom Bennett moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 adopts a separate resolution relating to the placement of non probationary community education teachers on unrequested leave of absence: Lauren Brooks and and Laura Goin.

RESOLUTION TO PLACE ON UNREQUESTED LEAVE OF ABSENCE  
THE TEACHING CONTRACT OF A NON-PROBATIONARY COMMUNITY  
EDUCATION TEACHER

WHEREAS: The School Board of Independent School District No. 271, Bloomington, Minnesota, adopts a resolution to place the above named non-probationary community education teacher in Independent School District No. 271, on unrequested leave of absence; and

THEREFORE IT RESOLVED, by the School Board of Independent School District No. 271, as follows:

1. That the above named non-probationary community education teachers be and are hereby placed on unrequested leave of absence from a position as an Early Childhood Family Education Teacher without pay or fringe benefits, effective at the end of the 2016-2017 school year, June 30, 2017, pursuant to Minnesota Statutes 122A.40, and the unrequested leave provisions as negotiated.
2. That the Clerk of the School Board shall issue written notice to said teacher regarding this placement of unrequested leave of absence and said notice shall be essentially in the following form.

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held on May 8, 2017, a resolution was adopted by a majority roll call vote of the full membership of the School Board placing you on unrequested leave of absences as a teacher of Independent School District No. 271 effective at the end of the 2016-2017 school year, June 30, 2017, pursuant to M.S. 122A.40 of the Master Agreement between the School District and the Exclusive Representative, without pay or fringe benefits.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

On roll call vote, all directors voted aye.

Partial Unrequested  
Leave Non Probationary  
Community Ed Teacher

Jim Sorum moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 adopts a resolution to place on unrequested leave of absence the teaching contract of a tenured teacher.

RESOLUTION TO PLACE ON UNREQUESTED LEAVE OF ABSENCE THE  
TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS: The School Board of Independent School District No. 271, Bloomington, Minnesota, adopts a resolution to place Ms. Jenna Ssemujju, a non-probationary community education teacher in Independent School District No. 271, on partial unrequested leave of absence; and

THEREFORE IT RESOLVED, by the School Board of Independent School District 271, as follows:

1. That Jenna Ssemujju be and is hereby placed on a partial unrequested leave of absence without pay or fringe benefits for 40.00 hours per week, while retaining 13.42 hours per week Early Childhood Family Education Teacher position in the District, effective at the end of the 2016-2017 school year on June 30, 2017, pursuant to Minnesota Statutes 122A.40, and the negotiated leave policy of the District.
2. That the Clerk of the School Board shall issue written notice to said teacher regarding this placement of unrequested leave of absence and said notice shall be essentially in the following form.

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held on May 8, 2017, a resolution was adopted by a majority roll call vote of the full membership of the School Board placing you on unrequested leave of absences as a teacher of Independent School District No. 271 effective at the end of the 2016-2017 school year, June 30, 2017, pursuant to M.S. 122A.40 of the Master Agreement between the School District and the Exclusive Representative, without pay or fringe benefits.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

On roll call vote, all directors voted aye.

#### BAC Members

Dawn Steigauf moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves Patti Arteel as a member of the Bloomington Advocacy Council (BAC) for the 2016-2017 school year. Patti Arteel would be the teacher representative. Approval of this action also modifies the current membership categories of the BAC. Further, Siri Strommen has resigned from the BAC; her name will be removed from the membership list. Motion carried unanimously.

The Bloomington Advocacy Council (BAC) has been meeting regularly regarding legislative matters developing from the 2017 session. The next (fifth) meeting is scheduled for May 11. The BAC requests that the School Board approves adding Patti Arteel as a member effective immediately. She would be the teacher representative on the BAC. Patti Arteel is a Reading teacher at Oak Grove Middle School. By this action, the BAC is a committee of 15. Siri Strommen has resigned from the committee due to schedule conflicts.

#### VII. BOARD MEMBER REPORTS

Dick Bergstrom reported on the District 917 Board meeting that included a contract for health services employees. He abstained from the vote as it exceeded the percentage parameters. He attended the Dimensions Academy balloon launch and the Diversity Day celebrations at the two high schools. Maureen Bartolotta encouraged attendance at the Centennial Celebration on May 19.

Jim Sorum reported that the Superintendent Evaluation Committee of the Board met and revised the evaluation instrument for 2016-2017 and highlighted school carnivals he attended. Dawn Steigauf attended a meeting of the District Diversity Advisory Committee attended by Dr. Khalifa who is conducting the equity needs assessment; she highlighted the student art exhibit at Civic Plaza; the Special Education Community Advisory Council seeks to expand its membership; and Chuck Vavrosky has been selected as Coach of the Year. Ric Oliva highlighted Bloomington Advocacy Council meetings and the Ridgeview school carnival.

VIII. SUPERINTENDENT'S REPORT

Superintendent Les Fujitake provided an update on District activities. Tom Bennett moved, Jim Sorum seconded, to establish May 15 as a Board Retreat at 6:00 pm, to be held at the Bloomington Chamber. The topic is financial planning. Motion carried unanimously.

The official end date for the 2017 legislative session is May 22. The Board's Legislative Committee and the Bloomington Advocacy Council (BAC) continue to monitor actions impacting our school district. Heather Starks provides the leadership for the BAC. Funding education has been the focus of the BAC.

There will be an open house at the Pond Center Clinic on Wednesday, May 10, from 3:00-5:00 p.m.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 9:07 p.m.

Nelly Korman, Clerk