

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: June 25, 2018
SUBJECT: Personnel Actions
ORIGINATING DEPARTMENT: Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs, Executive Director of
Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

BACKGROUND:

Licensed Personnel – Leave of Absence

- Resignation
- Employments
- Change of Status
- Rescission of Non-renewal of Licensed Teachers

Independent Personnel – Employment

- Change of Status

Administrative Personnel - Employments

Classified Personnel – Retirement

- Resignations
- Employments
- Changes of Status
- Clerical Reductions In Force
- Paraprofessional Reductions In Force

June 25, 2018

LICENSED PERSONNEL – LEAVE OF ABSENCE

Full Name	Position	Building	Effective Date	Anticipated Return
Delaney, Camille	SLD Teacher	Kennedy High	August 27, 2018	August 26, 2019

LICENSED PERSONNEL – RESIGNATION

Full Name	Position	Building	Effective Date
Behlke, Ian	Music Teacher	District Wide	June 8, 2018

LICENSED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Baima, Stephanie	ECSE Teacher	Southwood Center	1.0	\$86,157	MA+30	13	July 1, 2018 (Stretch Calendar)
Melchior, Jay	EBD Teacher	Hillcrest Elementary	1.0	\$57,574	MA+10	5	August 27, 2018
Pederson, Natalie	Language Arts Teacher	Kennedy High	1.0	\$43,191	BA+20	1	August 27, 2018

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL - LONG CALL RESERVE-EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Meyer, Karina	Grade 8 Math Teacher	Valley View Middle	1.0	\$43,191	BA+20	1	August 27, 2018
Rooney, Amanda	Grade 1 Teacher	Washburn Elementary	1.0	\$41,945	BA+10	1	August 27, 2018
Schlender, Danielle	Grade 7 Science Teacher	Valley View Middle	1.0	\$45,790	BA+20	2	August 27, 2018
Wytaske, Christine	Adult ESL Lead/Coordinator	Metro South ABE	6.4 hours/day, 230 days/year	\$35.33 (17-18) \$36.04 (18-19)	MA	7	June 25, 2018

These positions are within Board-approved staffing allocation

June 25, 2018

LICENSED PERSONNEL – CHANGES OF STATUS

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Ullrich, Alison	Early Intervention Screening Specialist	Southwood Center	Voluntary reduction in FTE from 1.0 to 0.8 FTE	\$57,409	MA	11	August 27, 2018
Sullivan, Jillian	Grade 7 & 8 Spanish Teacher	Olson Middle	Increase in FTE from 0.333 to 0.667 FTE	\$43,541	BA+20	13	August 27, 2018
Svoboda, Kristyn	Instrumental Music Teacher	District Wide Elementary	Increase in FTE from 0.333 to 0.833 FTE	\$38,143	BA+20	2	August 27, 2018

RESCISSION OF NON-RENEWAL OF LICENSED TEACHERS

The Board took action on April 23, 2018 to non-renew the following listed teachers for the 2018-19 school year. This action is to rescind the previous Board action and to negate the non-renewal for the 2018-19 school year.

Teacher	2018-19 Assignment
High, Mary Elise	1.0 FTE Social Worker at Hillcrest Community School & Poplar Bridge Elementary
Mingo-Holtz, Rose	0.333 FTE Grade 7 & 8 French Teacher at Oak Grove Middle

INDEPENDENT PERSONNEL - EMPLOYMENT

Full Name	Position	Building	Action	Salary	Effective Date
Bloom, Robin	Special Ed Supervisor	District Wide	8 hours/day, 210 days/year	\$90,743.70	July 9, 2018

INDEPENDENT PERSONNEL – RESIGNATION

Full Name	Position	Building	Effective Date
Magras, Benjamin	School Improvement & Leadership Development Specialist	Educational Services Center	June 30, 2018

ADMINISTRATIVE PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	Action	Salary	Effective Date
Hostetler, David S	Assistant Principal	Kennedy High	8 hours/day, 232 days/year	\$118,311	July 1, 2018
Kampa, Carol	Principal	Kennedy High	8 hours/day, 237 days/year	\$149,557	July 1, 2018

These positions are within Board-approved staffing allocation.

June 25, 2018

CLASSIFIED PERSONNEL – RETIREMENT

Full Name	Position	Building	Effective Date	Years of Service
Swanson, Barbara	Instructional Assistant Paraprofessional	Pond Center	June 5, 2018	14

CLASSIFIED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Amato, Michelle	Administrative Clerk/ Quiet Room Monitor	Westwood Elementary	June 8, 2018
Bruflat, Heidi	Activities Assistant (this position only)	Olson Elementary	Jun 8, 2018
Chau, Nathaniel	Activities Assistant	Poplar Bridge Elementary	June 7, 2018
Collings, Kevin	Program Management Aide Paraprofessional/ Activities Assistant	Hillcrest Community	August 1, 2018
Hering, Heather	Program Management Aide Paraprofessional	Jefferson High	August 1, 2018
Hildebrandt, Virginia	Activities Assistant	Washburn Elementary	June 8, 2018
Motzko, Allison	Activities Assistant	Normandale Hills Elementary	June 7, 2018
Roberts, Aaron	Program Management Aide Paraprofessional	Hillcrest Community	June 4, 2018
Rouzegar, Jasmine	Activities Assistant	Hillcrest Community	June 7, 2018
Vuong, Eddy	Facility Assistant	Kennedy High	June 4, 2018

CLASSIFIED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	Action	Class	Step	Effective Date
Galeno-Alvarado, Luis	Facility Assistant	Kennedy Activity Center	3.8 hours/day, 248 days/year	I	2	June 16, 2018
Sandell, Heidi	Program Secretary	Pond Center	8 hours/day, 260 days/year	IV	6	June 18, 2018
Hayes, Jennifer	Health Service Associate	Poplar Bridge	4.5 hours/day, 179 days/year	V	6	September 3, 2018

These positions are within Board-approved staffing allocation

June 25, 2018

CLASSIFIED PERSONNEL - CHANGES OF STATUS

Full Name	Position	Building	Action	Class	Step	Effective Date
Bellinger, Robert	Quiet Room Monitor Paraprofessional	Indian Mounds	End assignment and accept promotion to Building Reservations Clerk position at Kennedy High, 8.0 hours/day, 260 days/year	IV	3	July 18, 2018
Jones, Christina	Early Learners Academy Activities Assistant	Poplar Bridge Site	Reduction in number of days worked per year from 210 to 205	II	5	July 1, 2018
Lane, Canditinet	Early Learners Academy Instructor	Poplar Bridge Site	Increase in number of days worked per year from 192 to 204	IV	4	July 1, 2018
Magnuson, Sarah	Administrative Clerk	Educational Services Center	End assignment and accept lateral transfer to Intake/Enrollment Clerk position at Southwood Center, 8 hours/day, 260 days/year	III	6	May 31, 2018
Moran-Kruchten, Laura Marie	Counseling Secretary	Oak Grove Middle	Reduction in number of days worked per year from 214 to 206	III	6	August 13, 2018
Putt, Jeanna	Early Learners Academy Instructor	Poplar Bridge Site	Reduction in number of days worked per year from 199 to 196	IV	10	July 1, 2018
Rempfert, Linda	Early Learners Academy Activities Assistant	Westwood Site	Reduction in number of days worked per year from 206 to 205	II	6	July 1, 2018

CLASSIFIED PERSONNEL – CLERICAL REDUCTIONS IN FORCE

The following Clerical employees are placed on full or partial layoff status effective the end of the workday on August 31, 2018, with rights of recall under the Clerical Negotiated Contract. This action is necessary due to decline in student enrollment and/or building committee decisions regarding use of staffing equivalencies and structure of programs.

Name	Location	Hours Reduced
Moran-Kruchten, Laura	Oak Grove Middle	64
Wood, Jessica	Oak Grove Middle	90

June 25, 2018

CLASSIFIED PERSONNEL – PARAPROFESSIONAL REDUCTIONS IN FORCE

The following paraprofessional employees are placed on full or partial layoff status effective the end of the workday on August 31, 2018, with rights of recall under the Paraprofessional Negotiated Contract. This action is necessary due to decline in student enrollment and/or building committee decisions regarding use of staffing equivalencies and structure of programs.

Name	Location	Hours Reduced
Cannon, Donald	Valley View Elementary	1098
Bridge, Marie	Oak Grove Middle	90
Evans, Kimmetta	Westwood Elementary	684