

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: September 11, 2017
SUBJECT: Approval and Ratification of the 2017-2019 Master Contract between Independent School District No. 271 – Bloomington, Minnesota, and Bloomington Food Service Association
ORIGINATING DEPARTMENT: Office of Human Resources
APPROVAL OF ADMINISTRATIVE COUNCIL MEMBER: Mary Burroughs _____
Executive Director, Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District No. 271 approve and ratify the 2017-2019 Master Contract between Independent School District 271 – Bloomington, Minnesota, and the Bloomington Food Service Association.

REVIEW AND RECOMMENDATION OF SUPERINTENDENT: Approval _____

BACKGROUND:

The District and the Bloomington Food Service Association reached a tentative agreement for the 2017-2019 Master Contract on July 17th, 2017 and the Food Service employees ratified the tentative agreement on August 29th, 2017.

This tentative agreement includes restructuring wage schedule, and improvements of 2.0% Steps 1-6 for 2017-2018 and 1.5% Steps 1-6 for 2018-2019, and retro pay. In addition, the tentative agreement includes the following:

- Longevity Pay – additional \$0.05 to 10L & 15L, and \$0.04 to 20L effective July 1st, 2018 (6.5)
- Previously agreed to out-of-network out-of pocket maximums for health insurance (7.2)
- Increased the District health insurance contribution both years and HSA contribution year two per IRS regulations (7.2 & 7.3)
- Increased holidays by one day effective July 1st, 2018 (8.6)
- Increased District provided Identity Protection an additional three years
- Standardized uniform allowance pay for all employees Class I – Class III
- Added MOU regarding Meet & Confer, and set topic of first meeting
- “Housekeeping”

The tentative agreement is within the allocations approved by the Board for contract.

Previously, the Board received detailed copies of all proposed language, insurance changes, and schedule changes in the tentative agreement.

Administration recommends that the Board ratify the tentative agreement.