

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: September 25th, 2017

SUBJECT: Approval and Ratification of the 2017-19 Negotiated Contract between Independent School District No. 271 and the Custodial, Maintenance and Transportation Employees SEIU Local #284

ORIGINATING DEPARTMENT: Office of Human Resources

APPROVAL OF ADMINISTRATIVE COUNCIL MEMBER: Mary Burroughs MB
Exec. Director Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District No. 271 Approve and ratify the 2017-19 Negotiated Contract between the School District and the Custodial, Maintenance and Transportation Employees SEIU Local #284.

REVIEW AND RECOMMENDATION OF SUPERINTENDENT: Approval 

BACKGROUND:

The District and The Custodial, Maintenance and Transportation Employees SEIU Local #284 reached a tentative agreement for the 2017-2019 Master Contract on August 22nd, 2017, and membership ratified the tentative agreement on September 15th, 2017.

The tentative agreement includes salary schedule improvements of 2.0% for 2017-18 and 1.9% for 2018-19. In addition, the tentative agreement includes the following:

- Increases to Schedules C of 2.0% for 2017-18 and 1.9% for 2018-19 both years
- Restructuring of wage schedules, and addition of pipe fitter stipends
- Previously agreed to out-of-network out-of pocket maximums for health insurance per IRS regulations (7.2)
- Increase to the District health insurance contribution both years and HSA contribution second year (7.2 & 7.3)
- Language clarification throughout contract and "Housekeeping" changes
- Addition of MOU regarding True Time

Last week, the Board received detailed copies of all proposed language, insurance changes, and schedule changes in the tentative agreement.

Administration recommends that the Board ratify the tentative agreement.