

INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota

**MINUTES OF THE WORLD'S BEST WORKFORCE ANNUAL PUBLIC MEETING
December 11, 2017**

Pursuant to due call and notice thereof, and there being a quorum present, the World's Best Workforce Annual Public Meeting of the School Board of Independent School District 271 was called to order by Chair Ric Oiva at 6:00 p.m. on Monday, December 11, 2017, at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.

Roll Call

Members Present: Ric Oliva, Chair; Tom Bennett, Vice Chair; Nelly Korman, Clerk; Jim Sorum, Treasurer; Maureen Bartolotta, Dick Bergstrom and Dawn Steigauf. Administration Present: Les Fujitake, Eric Melbye, Dave Heistad, Andy Kubas, John Weisser, Rod Zivkovich, Rick Kaufman, Jennifer McIntyre, Tamra Sieve.

Pledge of Allegiance

Recited.

Approval of the Agenda

Maureen Bartolotta moved, Jim Sorum seconded, approval of the agenda. Motion carried unanimously.

2016-2017 Achievement Results

The annual public meeting fulfilling the World's Best Workforce legislation included presentations and results information for the 2016 -2017 school year and plans for the future. Assistant Superintendent Eric Melbye gave an overview of work on vision and milestone goals and Dr. Dave Heistad, Executive Director of Research, Evaluation and Assessment, shared the goal/measure, metric, percent results for 2016-2017 and percent goals for 2017-2018. The World's Best Workforce goal for kindergarten readiness was not met. The decreasing achievement gaps goal was partially met. The goals of reading well at grade three, increasing the six-year graduation rate, and on-course for four-year college all were met. Pathways Advisory Council provided feedback on elementary report card, flexed spaces, curriculum review—social studies, math, world language.

Eric Melbye, Assistant Superintendent, and the academic services team of Dr. Jenna Mitchler and Rachel Gens, Lead Curriculum & Instructional Specialists; Kelley Spiess, Q-Comp and Mentor Coordinator; and Beth Stenglein, English Language Supervisor; and Mike Jones of the Pathways Advisory Council, reported on program plans addressing Goal 1: Ensure all students are ready for Kindergarten. Goal 2: All third graders to read at grade level. Goal 3: Close the achievement gaps in Reading and Math. Goal 4: All students to graduate from high school. Goal 5: All students to be college and career ready.

Staff highlighted areas for student success: units of study, curriculum review, engagement, site specific equity work, professional learning communities, technology and digital materials, multi-tiered systems of support, site strategic plans, differentiated student support, programmatic alignment, personal growth plan rollout, and summer professional development.

Achievement and Integration: Update and Planning

Andy Kubas, Executive Director of Learning Supports, shared that the new three-year Achievement and Integration plan was submitted in March 15, 2017; it aligns with the World's Best Workforce plan. The new plan was developed by a leadership team that guided the work. leadership team members attended several MDE guidance sessions that allowed the new plan to be aligned with parameters set by the Minnesota Department of Education. Input was sought from various stakeholders to help shape the plan. The plan will continue to be aligned with Pathways work.

Plans include increasing achievement and providing programming and support options to promote college and career readiness for the underserved students in grades K12, increasing professional development opportunities that will reach 100% of the district's staff, and committing to implement practices that recruit, employ, support, and retain racially and linguistically diverse staff.

The annual World's Best Workforce report will be distributed to the community, posted on the District's website, and will be filed with the Minnesota Department of Education as required.

The meeting adjourned at 6:55 p.m.

Nelly Korman, Clerk