

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

March 24, 2014

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the Board of Education of Independent School District 271, was called to order by Chair Dick Bergstrom at 6:30 p.m. on March 24, 2014, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Dick Bergstrom, Chair; Maureen Bartolotta, Vice Chair; Jim Sorum, Clerk; Nelly Korman, Treasurer; Tom Bennett, Ric Oliva and Dawn Steigauf.
- Administration Present Les Fujitake, Chris Lennox, Eric Melbye, Mary Burroughs, Dave Heistad and John Weisser.
- Attorney Present David Holman.
(There are no abstentions unless otherwise stated.)
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Maureen Bartolotta moved, Tom Bennett seconded, approval of the agenda. Motion carried unanimously.
- IV. RECOGNITIONS None.
- V. PART A
1. *Board Business*
- Minutes
- Personnel Items
- Non-Resident Student Agreements
2. *Finance*
- Donations
- Finance Reports
- Receipts & Disbursements
- a. Minutes of the Regular School Board meeting on March 10, 2014.
- b. Licensed Personnel: Retirement, Resignation, Leave of Absence, Employments, Change of Status Correction. Independent Personnel: Change of Status. Classified Personnel: Retirement, Leave of Absence, Employments, Changes of Status.
- c. Non-Resident Student Attendance Agreements 2013-2014: Three (3) students entering Bloomington Public Schools and four (4) leaving. Non-Resident Student Attendance Agreements 2014-2015: Nine (9) students entering and four (4) students leaving Bloomington Public Schools.
- a. RESOLVED, that the School Board of Independent School District 271 accepts donations, as indicated in the background, in the amount of \$6,559.62.
- b. Statement of Revenues and Statement of Expenditures for the month of February 2014.
- c. Receipts and Disbursements submitted for February 2014.
- Maureen Bartolotta moved, Dawn Steigauf seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

Bid Awards
IM Facility
Improvements

Jim Sorum moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 accepts the following bids for facility improvements at Indian Mounds Elementary Elementary School for a project totaling \$4,833,595.00:

1. Maertens-Brenny Construction Company, Minneapolis, MN bid of \$313,600
2. Northern Lights Steel Fabrication, Inc., North Branch, MN bid of \$56,100
3. Red Cedar Steel Erectors, Inc., Menomonie, WI bid of \$39,200
4. Meisinger Construction Company, Inc., South St. Paul, MN bid of \$305,000
5. Dalco Roofing and Sheet Metal, Inc., Plymouth, MN bid of \$63,975
6. Progressive Building Systems, Inc., St. Michael, MN bid of \$109,498
7. Carciofini, Burnsville, MN bid of \$7,250
8. Envision Glass, Inc. Roseville, MN bid of \$131,600
9. Quality Drywall Midwest, Inc., Maple Grove, MN bid of \$158,000
10. CD Tile & Stone, Inc., Blaine, MN bid of \$40,000
11. Acoustics Associates, Minneapolis, MN bid of \$108,400
12. St. Paul Linoleum & Carpet Company, Eagan, MN bid of \$40,900
13. High Performance Coatings, Inc., Buffalo, MN bid of \$40,810
14. Strategic Equipment, Inc., St. Cloud, MN bid of \$13,750
15. LSI Corporation of America, Minneapolis, MN bid of \$95,712
16. Viking Automatic Sprinkler Company, St. Paul, MN bid of \$97,000
17. Northern Air Corporation, Vadnais Heights, MN bid of \$2,652,000
18. Bloomington Electric Company, Bloomington, MN bid of \$519,000
19. Urban Companies, LLC, St. Paul, MN bid of \$41,800

And authorizes administration to enter into contracts with the above vendors to accomplish this work. Motion carried unanimously.

This project is identified in our 2014-15 Alternative Facilities Plan and consists of updates, repairs and replacements including: masonry, steel, roofing, mechanical, electrical, paint, sealants, drywall, flooring, fire protection, and windows at Indian Mounds Elementary School and totals \$4,833,595. Funding for this project is from the Alternative Facilities Fund.

Bid Award
Masonry
Rehabilitation
Jefferson

Dawn Steigauf moved, Ric Oliva seconded, that the School Board of Independent School District 271 accepts the Cities Masonry Restoration, Inc., St. Michael, MN bid of \$191,470 to repair and restore masonry at Jefferson High School and authorizes administration to enter into a contract to accomplish this work. Motion carried unanimously.

This project is identified in our 2014-15 Alternative Facilities Plan and consists of masonry repair and restoration to the exterior walls of the building. This project is funded from the Alternative Facilities Fund.

Bid Award
Fire Alarms
Olson Elementary
& Middle Schools

Ric Oliva moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 accepts the following bids for fire alarm replacement at Olson Elementary and Olson Middle Schools:

1. Northland Mechanical Contractors, Inc., New Hope, MN bid of \$138,900
2. Simplex Grinnell, Plymouth, MN bid of \$241,800

And authorizes administration to enter into a contract to accomplish this work. Motion carried unanimously.

This project was identified in our 2014-15 Alternative Facilities Plan and consists of replacing fire alarm systems at Olson Elementary School and Olson Middle School. Funding for this project is from the Alternative Facilities Fund.

Bid Award
Generators
General Construction
OG, JHS, KHS

Tom Bennett moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 accepts the Meisinger Construction Company, Inc., St. Paul, MN bid of \$69,000 to provide general construction for generators at Oak Grove Middle School, Jefferson High School and Kennedy High School and authorizes administration to enter into a contract to accomplish this work. Motion carried unanimously.

This project is identified in our 2014-15 Alternative Facilities Plan and consists of providing general construction including roof curbs and roof patching, and interior soffit work for technology generators. This project is funded from the Alternative Facilities Fund.

Achievement &
Integration Plan
2014-2017

Dawn Steigauf moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves the 2014-2017 Achievement and Integration Plan and its budget for the 2014–2015 school year in the amount of \$1,840,292.00. In the event of a decrease or increase in funding from the Minnesota Department of Education, the contents of the plan and corresponding budget will be adjusted accordingly. Motion carried unanimously.

Eric Melbye, Executive Director of Student Services, and Dinna Wade-Ardley, Director of the Office of Educational Equity, presented information to the School Board on the new three-year Achievement and Integration Plan. In accordance with Minnesota Statute 124D, Sections 861-862, Minnesota's Achievement and Integration program was established to help close Minnesota's academic achievement gap and increase integration opportunities for protected class students. A new Minnesota law passed in 2013 requires all school districts receiving Achievement and Integration funding to submit a new three-year plan to the Minnesota Department of Education (MDE) by March 15, 2014. The new Achievement and Integration plan must be aligned with the World's Best Workforce plan. Currently, the District is in the middle of a three-year plan (2012-2015). Submission of a new plan was on a condensed timeframe. Our deadline for submission to the MDE has been extended to March 26.

Input has been received on the new plan from key stakeholder groups and the plan has been vetted with leadership at MDE. One of the components of the new plan is the opening of a Welcome Center beginning in the fall of 2014-2015. Next year, there will be an updated Achievement and Integration plan based on a deep dive into the data and information compiled after thoroughly engaging the community.

School Board members discussed the new plan and are pleased with the collaboration on the new plan and the leadership provided by Mr. Melbye, along with Ms. Wade-Ardley and Dr. Dave Heistad as the District continues pursuing the goal of closing the achievement gap.

DA High School Update

Assistant Superintendent Chris Lennox and Erin Boltik, Director of the Gifted and Talented Department, updated the School Board on plans for the Dimensions Academy High School beginning with the 2014-2015 school year. The program is an early college/concurrent enrollment program designed to meet the unique educational needs of highly gifted ninth and tenth grade students. The program will start with ninth grade students next year; those students will continue on to the 2015-2016 school year. The next step for them would be the Post Secondary Enrollment Options (PSEO) program. In 2016-2017, there will be a new group of ninth grade students. The DA High School concept was developed by Dr. Richard Cash, the former Director of the Gifted/Talented program. The DA High School curriculum consists of accelerated STEM courses (two morning classes per semester) taken at Normandale Community College. The remaining classes are taken by students at their high school—Jefferson or Kennedy. Normandale Community College professors teach the STEM courses. Over the two-year period, students will amass approximately 40 semester credits. It is anticipated that the DA High School program will attract/retain resident and non-resident students. There were 33 highly-qualified applications for 24 seats at Normandale Community College. Transportation will be provided for the students via shuttle from their high school to and from Normandale Community College.

Fees 2014-2015

Tom Bennett moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves the following fees for the 2014-15 school year: Student Athletic, Student Non-Athletic Activity, Student Instrument Use, Student Parking, and Student/Adult Activity Admission as per the attached fee lists. On roll call vote, all Directors present voted aye—Dawn Steigauf, Tom Bennett, Jim Sorum, Maureen Bartolotta, Dick Bergstrom and Ric Oliva. (Director Korman was not present at the time of the vote.)

The revenue from increased fees will cover costs of allowing for the use of credit card payment through an online registration system that will be implemented for 2014-2015.

Fee changes are as follows:

- High School Athletic Fees—\$10.00 increase per sport.
- Middle School Athletic Fees—\$5.00 increase per sport.
- Adaptive Athletic Fees—\$5.00 increase per sport.
- Increase Athletic Fee Cap per individual student \$20.00 to a maximum of \$430.00.
- Increase Athletic Fee Cap per family by \$20.00 to a maximum of \$730.00.
- Student Non-Athletic Activity Fees—\$5.00 increase per activity.
- Increase Non-Athletic Activity Fee Cap per individual student \$10.00 to a maximum of \$105.00.
- Increase Non-Athletic Activity Fee Cap per family by \$10.00 to a maximum of \$190.00.
- Student Instrument Use, Student Parking, and Student/Adult Activity Admission Fees—No increase for the 2014-2015 school year.

District Group
Insurance
Vendors & Rates
2014-2015

Maureen Bartolotta moved, Tom Bennett seconded, that the School Board of Independent School District 271 approves the vendors and rates for District group insurance for the 12-month period from July 1, 2014 to June 30, 2015, per the attached Memo #1 (on file).

- PreferredOne – Third Party Administrator for Self-Funded Health Insurance
- PreferredOne Insurance Company (PIC) – Reinsurance for Self-Funded Health Insurance
- Fairview – Employee Assistance Program (EAP)
- HealthEquity – Health Savings Accounts Provider
- Delta Dental – Third Party Administrator for Self-Funded Dental Insurance
- ING – Long-Term Disability (LTD) Insurance
- ING – Life Insurance
- Corporate Health Systems, Inc. – Benefits Consultant
- EyeMed Vision Care – Voluntary Vision Program
- ING – Voluntary Accident/Wellness Program
- ING – Critical Care Insurance Program
- UCare – Medicare Supplement

FURTHER BE IT RESOLVED, that the School Board of Independent School District 271, per its organization meeting of January 13, 2014, authorizes the Superintendent, or his designee, to execute documents within the authorized budget as appropriate to the daily operations of the school district. This includes contracts (1) for which the School Board has previously approved rates and (2) which have been reviewed and approved by District Legal Counsel and the District Insurance Consultant.

Motion carried unanimously.

District Self-Funded
Group Insurance
Rates 2014-2015

Ric Oliva moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 sets the monthly premium rates recommended by the District insurance consultant for the District self-funded group insurance programs for the 12-month period from July 1, 2014 to June 30, 2015, per the attached Memo #2 (on file).

1. Health insurance premiums for 2014-15 were approved by the School Board on March 18, 2013 as part of a two-year plan to coincide with the two-year timeline of labor contracts. The 6% increase is 1.5% lower than medical trend.
2. Increase the out-of-pocket maximum for out-of-network only to the limits allowed by IRS regulations. No change in deductible per IRS regulations.
3. Increase dental insurance premiums by 3%, which is 1% lower than dental trend.

Motion carried unanimously.

TeamWorks
Consulting
Agreement

Maureen Bartolotta moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves Administration entering a consulting services agreement with TeamWorks International, Inc. to facilitate a School Board session regarding the establishment of Board goals for the 2014-2015 school year. The cost for this service is not to exceed \$700. The date of the session is to be determined. Maureen Bartolotta moved, Dawn Steigauf seconded to amend the resolution by establishing the session on May 17, 2014, at 10:30 a.m. Motion carried unanimously.

The School Board is in the process of developing goals for the 2014-2015 school year. At its March 17 study session, the School Board developed a draft set of goals. To assist with aligning the draft goals with the development of the World's Best Workforce and Integration program plans with our District's Strategic Plan, the School Board requests the help of Dennis Cheesebrow, TeamWorks International, to facilitate a 90-minute session. In preparation for the May 17 session with TeamWorks, the School Board determined the need for another study session to discuss Board goals for 2014-2015.

Maureen Bartolotta moved, Tom Bennett seconded, to establish a study session on Monday, April 21, at 6:30 p.m. with a topic to include Board and Superintendent goals (2014-2015). Motion carried unanimously.

VII. BOARD MEMBER
REPORTS

Tom Bennett attended Washburn Elementary's first school dance. Ric Oliva attended the Community Education Services Advisory Council meeting at which discussion included the birth to three years of age initiative, legislative updates and school safety and security. The School Board met with middle school representatives of its Youth Advisory Council before tonight's meeting. Dawn Steigauf attended a parent engagement session at Kennedy High School, visited the early learners program at Pond Center, Valley View Elementary Family Academy, Oak Grove Elementary first grade music program and attended the Special Education Community Advisory Council—topics included the new super committee for community engagement related to the World's Best Workforce, an update on program moves to other buildings and the upcoming awards banquet. She also attended the Valley View Elementary early learners stone soup event.

Several Board members attended the Kennedy High School Girls State Basketball Championship game and shared positive feedback regarding student behavior at the game and on the bus. The team took second place at the State tournament.

Jim Sorum highlighted the variety of plays and concerts available at our schools especially during March and April. Jefferson earned awards for one-act plays and Scott Sieling was recognized as coach of the year. He visited Olson and Valley View middle schools and talked to sixth grade students and staff about the new chromebooks. Nelly Korman attended the Hillcrest Community School Science Fair and the Oak Grove Elementary fourth grade musical. Maureen Bartolotta attended many of the aforementioned activities. She and Dick Bergstrom participated in mock interviews at the Metro South Adult Basic Education program. Dick Bergstrom attended the Valley View Elementary stone soup event, the Olson Elementary PTA meeting and the State of the City event—Hillcrest students presented the Mayor with a mural. He also attended the Kennedy High School parent forum and Parent Advisory Council meeting.

VIII. SUPERINTENDENT'S REPORT

Superintendent Les Fujitake attended the State of the City meeting sponsored by the Bloomington Chamber of Commerce. The theme of the event was *The Art of Creating Community*. The Mayor and City Manager highlighted our schools. The mural presented to Mayor Winstead by Principal Paul Schullo and students from Hillcrest Community School was themed *Artful Community*.

Administration continues to monitor legislative activities.

Superintendent Fujitake is on the Normandale Community College President Search Committee, which will be meeting in the coming weeks.

Bloomington Public Schools will host the Metro Alliance Summit (an association of Minnesota State Colleges and Universities institutions). The purpose of the summit was to explore a proposal for a pilot research partnership to help design and improve pathways to postsecondary education. Information on the Statewide Longitudinal Education Data System (SLEDS) will be presented. Dr. Dave Heistad will be a key speaker presenting information on how Bloomington's Pathways to Graduation will enhance the P-12 segment of SLEDS. In addition to MnSCU, several institutions will be represented at the summit--University of Minnesota, Minnesota Department of Economic and Employment Development, Office of Higher Learning, Normandale Community College, Hennepin Technical College, and the Minnesota Department of Education.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, Maureen Bartolotta moved, Dawn Steigauf seconded, to adjourn the meeting. The meeting was adjourned at 7:46 p.m. A study session followed the meeting and a closed session followed the study session.

Jim Sorum, Clerk