

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

March 28, 2016

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board of Independent School District 271, was called to order by Chair Maureen Bartolotta at 7:00 p.m. on March 28, 2016, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Maureen Bartolotta, Chair; Dawn Steigauf, Vice Chair; Nelly Korman, Clerk; Jim Sorum, Treasurer; Tom Bennett, Dick Bergstrom and Ric Oliva.
- Administration Present Les Fujitake, Eric Melbye, Andy Kubas, Rod Zivkovich, Mary Burroughs, and Rick Kaufman.
- Attorney Present David Holman.
- II. PLEDGE OF ALLEGIANCE Recited.
- Chair Maureen Bartolotta called for a motion to establish a closed session to follow the meeting for the purpose of negotiations discussion. So moved by Ric Oliva and seconded by Dick Bergstrom. Motion carried unanimously.
- III. APPROVAL OF THE AGENDA Tom Bennett moved, Dick Bergstrom seconded, approval of the agenda Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS/ STAFF/PUBLIC None.
- V. PART A
1. *Board Business*
- Minutes a. Minutes of the Regular Meeting of the School Board on March 14, 2016.
- Personnel Items b. Licensed Personnel: Leave of Absence, Resignation. Classified Personnel: Retirement, Resignations, Employments, Changes of Status.
2. *Field Trip Approval* RESOLVED, that the School Board of Independent School District 271 approves field trips per the attached list (on file).
3. *Contracts/Agreements*
- MNSCU Hennepin Technical College for BCCA RESOLVED, that the School Board of Independent School District 271 accepts the contract with the State of Minnesota acting through its Board of Trustees of the Minnesota State Colleges and Universities, on behalf of Hennepin Technical College, to provide carpentry instruction at the Bloomington Career and College Academy during the 2015-2016 school year.

4. *Finance*

Donations

a. RESOLVED, that the School Board of Independent School District 271 accepts donations, as indicated in the background, in the amount of \$38,024.39.

Finance Reports

b. Statement of Revenues and Statement of Expenditures for the month of February 2016.

Receipts/ &

Disbursements

c. Receipts and Disbursements as submitted for the month of February 2016.

Ric Oliva moved, Tom Bennett seconded, to approve Part A Items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

BerganKDV

Financial Consultation

Rod Zivkovich, Executive Director of Finance and Support Services, and Matt Mayer, a partner with the District's auditing firm of BerganKDV, provided information regarding the finances of the District. The update included a review of the December 2014 enrollment projections from the Demographer (conservative and optimistic) and internal financial projections (and internal optimistic) and actual. Fund Balance was reviewed. Fund balance is assets less liabilities divided by total budget to give the fund balance percentage. In the past, Bloomington was on the high-end percentage and now is in the middle compared to neighboring districts. Wayzata and Eastern Carver County are growing districts and therefore do not need as much of a fund balance as there is growth potential. Over the last three years, the District's fund balance has been declining; there was a conscious effort to use resources by spending fund balance. There has been a 7% decline from 2014-15 to 2015-16. A fund balance represents the financial health of the District and is needed for cash flow and as a contingency to cover things such as falling short in projected enrollment. The District's fund balance includes coverage for future severance and insurances of retirees. The District has a policy relating to unassigned fund balance; 5-8% of the budget. The unrestricted fund balance as a percentage of unrestricted expenditures is 18% for the District. Restricted fund balance means no discretion on expenditures—state aid is for a specific purpose. A typical Minnesota district has a fund balance of about 20%—currently Bloomington is at 18%. This percentage includes all commitments the District has set aside and transportation fund balance, which when removed the District falls below the 5-8% set by policy. The District is starting to see the impact of the decision to spend down resources. The District has implemented \$8 million in budget adjustments over the last two years and is planning for additional adjustments for 2016-2017. Fund balance affects bond ratings. A leveling off plan is needed to maintain current bond rating of AA. Mr. Mayer is willing to meet with the Board, Management and Bargaining Groups if requested.

American Indian
Education Transmittal
of Resolution

Dick Bergstrom moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 accepts the Resolution of Concurrence by the American Indian Parent Advisory Committee for the 2015-16 school year. Motion carried unanimously.

Minnesota. Statute 124D.78 states School Boards and American Indian schools must provide for the maximum involvement of children enrolled in education programs, programs for elementary and secondary grades, special education programs and support services. Accordingly, the board of a school district in which there are 10 or more American Indian children enrolled and each American Indian school must establish an American Indian education parent advisory committee. If a committee whose membership consists of a majority of parents of American Indian children has been or is established according to federal, tribal or other state law, that committee may serve as the committee required by this section and is subject to, at least, the requirements of this subdivision and subdivision 2.

Andy Kubas, Executive Director of Learning Supports, and Patty Vettenheimer, Chair of the American Indian Parent Advisory Council (AIPAC) for Bloomington schools, reported to the School Board approval of the Transmittal of Resolution, which will be sent to the Minnesota Department of Education, along with the following:

The American Indian Parent Advisory Council (AIPAC) voted yes on the Transmittal of Resolution. We agree that the district is working to meet the needs of our students. We acknowledge the progress that has been made according to standardized test results we viewed, while also acknowledging the need to continue efforts to close the gap.

Recommendation:

We would like to offer the same recommendation we have offered in previous years. Please refer to the table which lists the number of program offerings at each elementary school. These are current offerings (Jan-May 2016) through the District's Community Education Services.

You will see that there is an imbalance of offerings from west to east Bloomington. The afterschool offerings at Valley View, Indian Mounds, and Washburn are minimal and none of them are STEM type offerings. We are once again offering the recommendation that students across the district have access to programming beyond the school day. The new term coined is "opportunity gap" and we see that there is one in the way that this program exists today. Let's be advocates for all students by removing barriers to access the afterschool programs offered by Bloomington schools.

Summer School
Update

Andy Kubas, Executive Director of Learning Supports, and Jeanna Miller, Coordinator of Multi-Tiered Systems of Support, updated the School Board on the redesign and focus of Summer School. The program will be an engaging, thematic language rich program in which essential ELA and Mathematics standards are embedded. These week-long theme-based units of study will be developed by district teachers and staff. Four units will be developed during the Spring of 2016 and additional units developed during the 2016-2017 school year.

The new focus will have students deeply immersed in thematic units, which will not focus on remediation, but rather enriching experiences that students will be able to draw upon as new learning occurs in the next school year. The goal is to attach students to their learning. The evaluation process includes working with the Research, Evaluation and Assessment department. Summer School 2016 will be July 11 through August 5, Monday through Friday, 8:15 am to 1:45 pm at Oak Grove Elementary School. This is an additional 1.25 hours each day totaling 25 additional hours. Free breakfast, lunch and busing are included. A total of 1,400 students were invited to attend; 400 are registered for Summer School 2016.

Realtor Focus
Groups Update

Rick Kaufman, Executive Director of Community Relations, provided the School Board with a summary of findings resulting from recently held realtor focus groups. This update is a preview of what will be shared at the joint meeting of the School Board and City Council on March 31. Two discussions were held (March 1 and 15) with ten realtors participating (37 invited). Rick Kaufman was the moderator and attending from the City was Doug Grout from Bloomington Housing and Redevelopment Authority. Realtor Focus Group participants live and/or list and sell property in Bloomington. The purpose was to obtain and assess perceptions and attitudes of the school district and the city from realtors familiar with the housing market, buying trends, perceptions of prospective and actual homebuyers and to develop a process, program or methods to educate realtors about the school system, neighborhoods and city development or redevelopment to better assist agents to respond to client inquiries and questions. Results are not projectable, cannot be statistically applied to the community and should not be used as a substitute for quantitative studies, if issues addressed warrant further research. Major themes that evolved: City and school district have an image problem with prospective buyers; the area has changed. Perception is not reality—need information to counter. Focus group findings will become part of an overall assessment to guide efforts to enhance or improve the city and school district's reputation and image in an ongoing effort to attract new families and to determine how the two entities might individually and collectively communicate and collaborate more effectively with realtors.

Bid Award/
KHS Bleachers

Tom Bennett moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 accepts the Seating and Athletic Facility Enterprises, LLC, Ellendale, MN \$263,563 bid for Kennedy High School bleacher replacement and authorizes administration to enter into a contract with the above vendor to accomplish this work. Motion carried unanimously.

This project is identified in our State and School Board approved Alternative Facilities Plan. Funding for this project is from the Alternative Facilities Fund.

Bid Award/
JHS Masonry

Dawn Seigauf moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 accepts the Cities Masonry Restoration, St. Michael, MN \$197,000 bid and alternate for Jefferson High School masonry restoration and authorizes administration to enter into a contract with the above vendor to accomplish this work. Motion carried unanimously.

This project is identified in our State and School Board approved Alternative Facilities Plan. Funding for this project is from the Alternative Facilities Fund.

Vendors & Rates
District Group
Insurance 2016-17

Ric Oliva moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves the vendors and rates for District group insurance for the 12-month period from July 1, 2016 to June 30, 2017, per the attached memo (on file).

1. PreferredOne – Third Party Administrator for Self-Funded Health Insurance
2. PreferredOne Insurance Company (PIC) – Reinsurance for Self-Funded Health Insurance
3. Fairview – Employee Assistance Program (EAP)
4. HealthEquity – Health Savings Accounts Provider
5. Delta Dental – Third Party Administrator for Self-Funded Dental Insurance
6. VOYA – Long-Term Disability (LTD) Insurance
7. VOYA – Life Insurance
8. Corporate Health Systems, Inc. – Benefits Consultant
9. EyeMed Vision Care – Voluntary Vision Program
10. VOYA – Voluntary Accident/Wellness Program
11. VOYA – Critical Care Insurance Program
12. UCare – Medicare Supplement

FURTHER BE IT RESOLVED that the School Board of Independent School District 271, per its organization meeting of January 11, 2016, authorizes the Superintendent, or his designee, to execute documents within the authorized budget as appropriate to the daily operations of the school district.

Motion carried unanimously.

This Board motion follows the move in 2010 to consolidate Board motions regarding District group insurance. The memo provides the specifics of the recommended resolution, as well as significant background information.

Self-Funded Group
Insurance Rates
2016-17

Dick Bergstrom moved, Ric Oliva seconded, that the School Board of Independent School District 271 sets the monthly premium rates recommended by the District insurance consultant for the District self-funded group insurance programs for the 12-month period from July 1, 2016 to June 30, 2017, per the attached memo (on file).

1. Health insurance premiums for 2016-17 were approved by the School Board on March 23, 2015 as part of a two-year plan to coincide with the two-year timeline of labor contracts.
2. Increase the out-of-pocket maximum for out-of-network only to the limits allowed by IRS regulations.
3. No change in dental insurance premiums for 2016-17.

Motion carried unanimously.

This Board motion follows the move in 2010 to consolidate Board motions regarding District group insurance. The memo provides the specifics of the recommended resolution, as well as significant background information.

Closed Session
Report

The School Board, Superintendent and members of Cabinet, along with District legal counsel, met in Closed Session on Monday, March 14, for the purpose of discussing negotiation parameters. No School Board action was taken or required.

VII. BOARD MEMBER
REPORTS

School Board members reported on meetings and activities they attended including attendance and/or participation in the following: Dick Bergstrom reported on the District 917 study session that included a funding review and a District 917 Board meeting that included voting on the teacher contract; he abstained in that the Bloomington teacher contract was not settled. He attended the State of the City address, the Kennedy Career Fair and registered the School Board for the Heritage Days Parade. Dawn Steigauf reported on the Community Education Services Advisory Council meeting, the upcoming PTSA Council parent speaker series event on April 4—Town Hall Forum: Preventing Youth and Alcohol Abuse, and she attended a teacher negotiations session prior to tonight's meeting. Nelly Korman reported on a conference she attended: the National Association of Latino Elected and Appointed Officials (NALEO) Policy Institute on School Governance: Cultivating Local Leadership to Advance Student Success.

VIII. SUPERINTENDENT'S
REPORT

Superintendent Fujitake reported on District activities. There is a joint meeting of the School Board and City Council on March 31, at 7 pm in the Arlene Bush Board Room. This is the fourth joint meeting over the last 18 months. The next meeting of the School Board with its Youth Advisory Council is April 11, at 5:30 pm in the Media Center at Oak Grove Middle School; this last meeting for this school year includes both high school and middle school representatives. Dates for the 2016 district-wide food drive are April 25-29. This is a collaborative effort between the PTSA Council, School Board, and the School Board's Youth Advisory Council. VEAP is the recipient of this effort. The Bloomington Senior Recognition Banquet is April 5 at the Airport Hilton. This event is hosted by the School Board. Invitations have been extended to 126 high school seniors as guests of honor. The students ranking in the academic top 10% of the class of 2016 will be honored along with students who were selected for excellence in the areas of Arts, Leadership, Curricular, or Volunteerism. Thank you to our event sponsors: Mall of America, Richfield Bloomington Credit Union, Education Foundation of Bloomington, Jefferson PTA, Kennedy PTA, Daymakers Rotary, Sun Current, Airport Hilton, and the School Board. Registration for the Heritage Days Parade opened today. Alice Seagren will be the Grand Marshal.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 8:57 p.m. Following the regular meeting, there was a study session and a closed session for negotiations.

Nelly Korman, Clerk