

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD  
INDEPENDENT SCHOOL DISTRICT 271  
Bloomington, Minnesota**

**April 23, 2018**

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board of Independent School District 271, was called to order by Chair Dawn Steigauf at 7:00 p.m. on April 23, 2018, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106<sup>th</sup> Street, Bloomington, Minnesota.
- Members Present Dawn Steigauf, Chair; Nelly Korman, Vice Chair; Maureen Bartolotta, Clerk; Dick Bergstrom, Treasurer; Beth Beebe, Tom Bennett and Jim Sorum.
- Administration Present Les Fujitake, Eric Melbye, John Weisser, Mary Burroughs, and Tamra Sieve.
- Attorney Present David Holman.
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Maureen Bartolotta moved, Dick Bergstrom seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS/STAFF/PUBLIC Tamra Sieve, Executive Director of Community Education, highlighted awards received by programs and recipients of the department's STAR awards--Staff That Are Remarkable. Last week, Community Education programming was recognized as the WCCO Good Neighbor of the Week. Hulafrog is a local website providing a community resource guide for parents that lists activities and opportunities for children and families. Camp SAFARI was voted the most loved all around camp. Early Learners Academy was voted the most loved preschool. Jeff Huenecke is the "Heart of the Young Child" award winner. Department STAR award winners who were highlighted included: Roxanne Skunberg, Ruth Beckman, Jill Lynch, Kevin Bartish and the Early Learning Services Team.
- School Board Student Representative Reports Jackson Domagala reported on Jefferson High School activities: ACT and MCA testing, career spotlight speaker series, Freshman Futures Day, new hockey coach, spring sports underway, national speech and debate tournament qualifier Alexa Schirber to compete this summer, Jefferson Theater presents "Hello Dolly," Diversity Day is May 4—peace run and information booths, spring community forum for parents.
- Ethan Skophammer reported on Kennedy High School activities: May 29 is Senior Night of Excellence at which scholarships will be awarded—\$80,000 in scholarship opportunities available in the Career Center, a recent career speaker was a police officer, Diversity Day May 4—peace run and exhibits, senior achievement recognition event, AP testing, teachers preparing students for testing, food drive this week—battle of first hour classes, spring sports off to a slow start, lacrosse team—Ethan (goalie) scored a goal, Board Student Advisory Council is sponsoring a Dodgeball Tournament on May 25 from 4-8 pm at the Kennedy Activity Center.

Public Jefferson students from classes of Mr. Carlson, Mr. Storlien and Ms. Dahl-Wyland attended the School Board meeting fulfilling a requirement of 12th grade government classes; observing a governmental meeting such as School Board, City Council, or court proceedings.

V. PART A

1. *Board Business*

Minutes

a. Minutes of the Regular School Board Meeting held April 9, 2018.

b. Licensed Personnel: Employments. Independent Personnel:

Personnel Actions

Position Elimination. Classified Personnel: Termination, Resignations, Employments, Changes of Status.

2. *Field Trip Approval*

RESOLVED, that the School Board of Independent School District 271 approves the field trip per the attached list (on file).

3. *Contracts/Agreements*

Minnesota Opportunity Corps

RESOLVED, that the School Board of Independent School District 271 approves an agreement between Minnesota Opportunity Corps and Independent School District 271 with respect to the assignment of one (1) Minnesota Opportunity Corps member to perform services to help program participants to become more self-sufficient.

4. *Finance*

Donations

a. RESOLVED, that the School Board of Independent School District 271 accepts donations, as indicated in the background, in the amount of \$8,235.74.

Finance Reports

b. Statement of Revenues and Statement of Expenditures for the month of March 2018.

Receipts/Disbursements

c. Receipts and Disbursements for the month of March 2018.

Dick Bergstrom moved, Maureen Bartolotta seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

K-12 Physical Ed  
Prioritized Standards

Tom Bennett moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 adopts the prioritized Physical Education standards for grades K-12 effective with the 2018-2019 school year. Motion carried unanimously.

Over the past year, the K-12 Physical Education Curriculum Review Team examined and reprioritized the District's K-12 Physical Education standards, the foundation of the District's Physical Education curriculum. These prioritized standards have been reviewed and are supported by the District's Pathways Advisory Committee and District Diversity Advisory Committee and are recommended for adoption by the District's K-12 Physical Education Curriculum Review Team and K-12 Principals. Presenters included Eric Melbye, Jenna Mitchler, Kelsey Nash, Marcie Coval, Janelle Berry-Blasingame and Dorothy Jones.

Presenters highlighted the foundational curriculum review cycle, the standards prioritization process, 2018 Minnesota K-12 academic standards in Physical Education, team goals and mission statements for grade levels, essential or priority standards, and supporting standards. Looking ahead includes creating standards-aligned proficiency scales and assessments and continuing to study best practices in Physical Education instruction.

Media & Technology  
Prioritized Standards

Tom Bennett moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 adopts the prioritized Media and Technology standards effective with the 2018-2019 school year. Motion carried unanimously.

Over the past year, the Digital Learning team, in collaboration with the Curriculum Review Team, examined and prioritized the District's Media and Technology standards. Media and Technology standards are based on the national framework of ISTE (International Society for Technology in Education), AASL (American Association of School Librarians) and Common Sense Media. These prioritized standards have been reviewed and are supported by the District's Pathways Advisory Committee and District Diversity Advisory Committee and are recommended for adoption. Presenters included John Weisser, Karen Qualey, Marcie Coval and Beth Flottmeier. Presenters highlighted the foundational curriculum review cycle, the standards prioritization process, team goals and vision statements for Reading and Information Literacy, Digital Literacy and Digital Citizenship, and essential standards. Next steps to implement the standards include elementary collaboratively creating units of study, planning and scheduling collaboration with classroom teachers, and building capacity around models of co-teaching.

Proposed Placement  
Tenured Teacher  
Partial Unrequested  
Leave of Absence

Dick Bergstrom moved, Tom Bennett seconded, that the School Board of Independent School District 271 adopts the following:

**RESOLUTION RELATING TO THE UNREQUESTED LEAVE OF ABSENCE  
OF THE TEACHING CONTRACT OF A TENURED TEACHER**

WHEREAS, Megan Logering is a tenured teacher in Independent School District No. 271;

THEREFORE BE IT RESOLVED, by the School Board of Independent School District No. 271, that it is proposed that Megan Logering, a teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for .133 FTE, while retaining .867 FTE Art Teacher position in the District, effective at the end of the 2017-2018 school year on June 30, 2018, pursuant to Minnesota Statutes 122A.40 subd. 11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED  
LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held April 23, 2018, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits for .133 FTE, while retaining .867 FTE Art Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2017-2018 school year on June 30, 2018, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

On roll call vote, all directors voted aye.

Mary Burroughs, Executive Director of Human Resources, indicated that this proposed partial reduction is due to enrollment in the subject area. Final action will be brought to the School Board at the next meeting.

Non-Renew of  
Probationary  
Teaching  
Contracts

Dick Bergstrom moved, Tom Bennett seconded, that the School Board of Independent School District 271 moves approval of a separate resolution to non-renew all of the named probationary teachers and vote as one.

Shelley Albert, Amy Anderson, Bailey Alston, Jacob Devine, William Durfey, Alec Englund, Olutoye Famodu, Andrea Fracisco, Rebecca Galindo, Benjamin Harste, Mary High, Emma Hoar, Anita Jarvis, Allison Kalkman, Jeffrey Kosel, Rachel Krueger, Rita Miller, Rose Mingo-Holtz, Brandy Mosser, Gregory Nesbitt, Melissa Ries, Rachel Salloway, Sean Slawick, Kathleen Smith, Stephanie Vrieze, Julie Yohnke, and Andrea Zibble.

RESOLUTION RELATING TO THE NON-RENEWAL OF THE  
TEACHING CONTRACT OF PROBATIONARY TEACHERS

RESOLVED, by the School Board of Independent School District No. 271, pursuant to Minnesota Statutes 122A.40, that the teaching contract of the above named probationary teacher in Independent School District No. 271, is hereby terminated at the close of the current 2017-2018 school year, June 30, 2018, and is not renewed for the 2018-2019 school year; and

BE IT RESOLVED FURTHER, that the Clerk of the School Board shall issue written notice to said teacher regarding non-renewal of the teacher's contract as provided by law, and that said notice shall be substantially in the following form:

## NOTICE OF TERMINATION

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held April 23, 2017, a resolution was adopted by a majority roll call vote giving action that your teaching contract will not be renewed effective at the end of the school year, June 30, 2018, and is not renewed for the 2018-2019 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may officially request that the School Board gives its reason for the non-renewal of your teaching contract. However, such request must be received within ten (10) days after the receipt of this notice.

On roll call vote, all directors voted aye.

Mary Burroughs, Executive Director of Human Resources, indicated that this is an annual process to non-renew probationary teachers. Non-renewals can be due to class size, performance or other reasons. This action as recommended is a final action. Any subsequent action to return probationary teachers between now and the effective date of non-renewal based on course needs, retirements or resignations will be brought to the Board as a rescission of this action for individually named teachers.

## VII. BOARD MEMBER REPORTS

School Board members reported on various meetings and activities. Dick Bergstrom highlighted the Senior Achievement Recognition Banquet and the process for students selected to be honored at this event; the Ridgeview Rocket Rally that included volunteer appreciation, MSBA Phase IV training on policy and community engagement, and the Kennedy High School play "The Curious Incident of the Dog in the Night-time." Jim Sorum highlighted community engagement opportunities—school carnivals and the many spring music performances. He attended a volunteer appreciation at Civic Plaza with 220 in attendance. Several board members attended the Special Education Community Advisory Council Special Caring Awards event. All Board members attended the Senior Achievement Awards. Beth Bebee and Jim Sorum attended the Health Fair at Westwood Elementary. Dick Bergstrom, Dawn Steigauf and Beth Beebe attended the Bloomington Transition Center Ball and Benefit. Tom Bennett congratulated student school board representative Ethan Skophammer for being one of the honorees at the Senior Achievement event and highlighted dates for upcoming carnivals and the need for volunteers at these events. Maureen Bartolotta reminded people of the Bloomington United for Youth Box City Vigil starting Friday, May 4, at 6 pm to Saturday, May 5, at 7 am at Oak Grove Presbyterian Church. Nelly Korman presented detailed information on the AMSD legislative platform and the bills being discussed and supported. She shared a video regarding special education funding. She also reported that Rick Kaufman was a guest presenter at AMSD regarding school safety.

Dawn Steigauf highlighted the Bloomington Public Schools Advocacy Council work on legislative issues impacting the District—one new committee member will be brought to the School Board for approval, the Board Community Engagement Committee will meet tomorrow, she highlighted the Bloomington Transition Center Ball and Benefit, and her participation in a recent early childhood home visit.

VIII. SUPERINTENDENT'S REPORT

Superintendent Les Fujitake reported that Bloomington Public Schools and Artistry have had a long-standing partnership and are among seven teams nationwide selected to join the John F. Kennedy Center for the Performing Arts Partners in Education, a program designed to develop and expand education partnerships with arts organizations. This week two Artistry staff members and Rachel Gens, our elementary curriculum and instruction specialist, are participating in an institute at the Kennedy Center in Washington, DC. Participants will develop a plan to further establish arts-based professional development programs for our teachers and innovative approaches to educating students.

Maureen Bartolotta, Dick Bergstrom and Les Fujitake are school district representatives on the Community Center Stakeholder Working Group. They have attended two meetings with the third meeting scheduled for May 1.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 8:30 p.m.

Maureen Bartolotta, Clerk