

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

May 12, 2014

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the Board of Education of Independent School District 271, was called to order by Chair Dick Bergstrom at 7:00 p.m. on May 12, 2014, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Dick Bergstrom, Chair; Maureen Bartolotta, Vice Chair; Jim Sorum, Clerk; Nelly Korman, Treasurer; Tom Bennett, Ric Oliva and Dawn Steigauf.
- Administration Present Les Fujitake, Chris Lennox, Eric Melbye, Rod Zivkovich, Mary Burroughs, Rick Kaufman and John Weisser.
- Attorney Present David Holman.
(There are no abstentions unless otherwise stated.)
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Maureen Bartolotta moved, Dawn Steigauf seconded, approval of the agenda. Motion carried unanimously.
- IV. RECOGNITIONS
- JHS Competition Cheer Team The Jefferson High School Competition Cheerleading Team placed first in this year's State competition and went on to place 4th in National competition. Team members are: Katie Duncan, Taylor Mancini, Isabel Nutting, Jamie Peterson, Maddie Rhodes, Heidi Bachmeyer, Maddy Berg, Katie Brown, Rachel Brown, Risa Cobb, Tara Fischer, Karsten Gonzales, Oralee Hespenheide, Ellie Hofstedt, Leah Iverson, Kennedy Kommer, Jordana Machado, Maddie Maiwurm, Molly Maiwurm, Mya Matzke, Morgan McCollow, Abbi Monssen, Cassidy Murray, Hanna Page, Gabbie Peery, Miranda Rasmussen, Taylor Shupe, Saydee Warren, Jaimie Wolner, and Orlandrea Woods. The team is coached by Kelly Gerleve.
- JHS/KHS Nordic Ski Zak Ketterson, Jefferson High School, placed first in the State Nordic Ski competition and Tamer Mische-Richter, Kennedy High School, placed fifth. Jack Collis is the coach.
- JHS DECA Jefferson DECA students competed in State competition. Katie Plampton and Miranda Rasmussen placed 6th in Marketing Communications. Ryan Karau placed 3rd in Sales Demo-Hardlines. Eric Roesler, Business teacher at Jefferson, is the DECA advisor.
- KHS SkillsUSA Kennedy High School's Benjamin Nelson did well in SkillsUSA State competition. He placed first in Mechanics Dexterity, second in Extemporaneous Speech and third in Job Interview. He was invited to represent Minnesota at Nationals for the Job interview competition. Ben also is a Minnesota SkillsUSA officer. Scott Etzel is the advisor for Kennedy High School SkillsUSA.

Bloomington
Chamber
Future Leaders

The Bloomington Chamber of Commerce is a FRIEND of the Bloomington Public Schools. The Chamber sponsors the Future Leaders Program, which focuses on providing experiences and facilitates relationship building between the students and businesses in Bloomington and the south metro area. The program is part of the Chamber's Community Outreach Committee. Debbie Belfry, Career Development Coordinator for the District, is the liaison with the high school Business teachers and the Chamber for the Future Leaders Program. Maureen Scallon-Failor, Executive Director of the Bloomington Chamber of Commerce, and Kate Malczewski, who works with College Connectors as part of the program highlighted the year's activities and achieved results. Along with the aforementioned presenters, Kennedy Business teachers Cheryl Martin and Dan Gasner, and Jefferson Business teacher Eric Roesler reported on student achievement. One of this year's goals of the Bloomington Future Leaders was to establish a scholarship program. Ryan Karau and Peter Knutson from Jefferson High School each received a \$1,000 scholarship. Kennedy's Dana Kidrowski received a \$500 scholarship and Jefferson's Amanda Matson earned a \$250 scholarship. The students shared with the School Board the benefits of being able to participate in this unique learning experience.

2014 Gary Siemers
Exemplary Educator
Award

Sue Pierson, Media Director at Oak Grove Elementary School, is the 2014 recipient of the Bloomington Federation of Teachers Gary Siemers Exemplary Educator Award. Since 1994, the award recognizes a professional educator for their contributions to education by exemplifying professional qualities set forth by Gary Siemers--a love and dedication to teaching; a respect for students and a commitment to helping them learn; a demonstrated understanding of the relationship between unionism and professionalism; a positive attitude that turns obstacles into challenges; and a willingness to be honest, forthright, and involved in the pursuit of quality and continuous learning. Wendy Marczak, President of the Bloomington Federation of Teachers, highlighted the contributions Sue Pierson has made to the education profession.

SECAC Awards

Bloomington has an active Special Education Community Advisory Council (SECAC). The Council advises the Director of Student Services regarding current issues, program development, parental concerns and involvement, and departmental priorities. The SECAC Special Caring Awards is an annual event that recognizes staff and others who have done an outstanding job working with our District's special education students. The award recipients were honored at a banquet April 29th.

2014 Individual Awards:

Holly Clark	Special Ed Para	Valley View Elementary
Allison Gardner	Special Ed Teacher	Olson Elementary
Murray McCartan	Special Ed Teacher	Jefferson
Lezlie Weiss	Social Worker	Kennedy

2014 Team Award:

Westwood Elementary Special Education Team—
(Teacher & Paraprofessionals from ASD/DCD classroom)
Tish Borgen, Heidi Gustavson, Kim Healy and Helen Wells.

Suzanne Renfroe, Chair of the Special Education Community Advisory Council, and Eric Melbye, Executive Director of Student Services, recognized the recipients of the SECAC Special Caring Awards.

V. PART A

1. *Board Business*

Minutes

Personnel Items

- a. Minutes of the Regular School Board meeting on April 28, 2014.
- b. Licensed Personnel: Leave of Absence, Resignation, Employments. Independent Personnel: Resignation, Employment. Classified Personnel: Termination, Resignations, Employments.

Non-Resident
Student Agreements

- c. Non-Resident Student Attendance Agreements 2013-2014: Seven (7) students entering Bloomington Public Schools and fifteen (15) leaving. Non-Resident Student Attendance Agreements 2014-2015: Ten (10) students entering and four (4) students leaving Bloomington Public Schools.

2. *Field Trip Approval*

RESOLVED, that the School Board of Independent School District 271 approves the field trips per the attached list (on file).

3. *Contracts*
Prom 2016-2018

RESOLVED, that the School Board of Independent School District 271 approves Jefferson and Kennedy Prom Contracts for 2016, 2017 and 2018 on the following dates: Friday, May 13, 2016; Friday, May 12, 2017; and Friday, May 18, 2019.

Maureen Bartolotta moved, Tom Bennett seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

BFT Contract
2013-2015

Maureen Bartolotta moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves the 2013-15 Negotiated Contract between the School District and the Bloomington Federation of Teachers. On roll call Dawn Steigauf, Jim Sorum, Tom Bennett, Maureen Bartolotta, Dick Bergstrom and Ric Oliva voted aye. Nelly Korman abstained. Motion carried.

(Nelly Korman abstained in that her spouse is a teacher in the District.)

Mary Burroughs, Executive Director of Human Resources, reported that the Bloomington Federation of Teachers (BFT) ratified the tentative agreement for the 2013-15 Master contract on May 12, 2014. She was accompanied by Chris Tollefson and Jeff Bunkert, co-leads of the BFT negotiating team.

The agreement includes salary schedule improvements of 2.00% for 2013-14 and 2.00% for 2014-15. In addition, the agreement includes the following:

- Increase Schedules C & E 1.5% in 2013-14 and 1.5% in 2014-15
- One time payment to longevity levels, per FTE

- Language changes include:
 - Changes to workday / duty day language
 - Updated application process outlined
 - Clarification of lane change process
 - Previous agreements around out-of-network out-of pocket maximums and District contributions for health insurance
 - Clarification of job share process
- Add and modify Memorandums of Understanding to include:
 - Change of Working Schedule
 - Summer School Acceleration Classes
 - Federation President Release Time
 - Schedule C & E modification and implementation
- Include “housekeeping” changes

Mary Burroughs expressed appreciation to the both negotiating teams.

K-12 Art Curriculum

Ric Oliva moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 adopts the Art curriculum for grades K-12 effective with the 2014-2015 school year. Motion carried unanimously.

Over the past two years, the K-12 Art Steering Committee has assessed and revised the District’s K-12 Art curriculum. The new curriculum incorporates State standards into a vertically articulated, well-balanced program. This curriculum has been reviewed and is supported by the District’s Curriculum Advisory Committee, K-12 Principals, Office of Educational Equity and is recommended for adoption by the District’s K-12 Art Committee. Elida Kane is the Elementary Curriculum Coordinator and Marcie Coval is the Secondary Curriculum Coordinator. They, along with members of the K-12 Art Steering Committee, presented information on the standards prioritization process which identifies standards as essential, important or enhancing; choice-based Art education, integration of Minnesota Native Indian Art projects into the curriculum, Art national standards revisions and the effects of the new standards, and next steps for Visual Arts.

Next Technologies for Learning Update

John Weisser, Executive Director of Technology and Information Services, and his team provided an update on Next Technologies for Learning (NTL)—personalized learning to support students along their pathway to college and career readiness. The three NTL elements are digital content; anytime, anywhere learning; and personalized learning. This year the sixth grade Chromebook rollout since February continues to be successful. Digital content courses were created and used; many in progress. Grades 6-8 staff received 20-25 hours of professional development and an assessment platform was researched. A few highlights coming in the 2014-2015 school year—middle schools 6th to 8th grade Chromebook rollout, digital content growth and Student Genius teams. High schools will focus on digital content work and site NTL planning teams. Kennedy High School will conduct a Chromebook pilot. Elementary schools plan includes seven (7) schools moving to Chromebook 1:1, developing digital content for Social Studies and providing professional development.

World's Best
Workforce Planning
Update

Chris Lennox, Assistant Superintendent, led the update to the School Board on the plans to bring forth details of the process for the Pathways to Graduation Advisory Committee (World's Best Workforce). This will be an agenda topic for the May 27 study session of the Board at which Board members will be asked to provide feedback regarding stakeholder meeting groups to be invited, format of the meeting, timeline, logistics and the Board's role for the meetings. Also at the May 27 study session, Rick Kaufman will be bringing a draft Board Community Engagement Plan to be finalized for approval by the Board in June. Eric Melbye reported that the Minnesota Department of Education (MDE) has provided its first feedback on the Achievement and Integration (A&I) Plan, which is a part of the World's Best Workforce Plan. Adjustments will be made to the A&I Plan and resubmitted to the MDE for final approval.

Referendum
Review

Rick Kaufman, Executive Director of Community Relations, presented results of a survey conducted by the Morris Leatherman Company regarding the 2013 referendum. During a two-week period in mid-March, 250 parent voters, 250 parent non-voters and 250 non-parent voters were surveyed indicating reasons for supporting the referendum or not supporting the referendum. A variety of statistics were shared with the Board. Final analysis indicates the need for a more non-traditional campaign, targeting "mini-communities" based on schools, citizens committee as the umbrella group for coordination, future referendum campaigns must focus on parent voters (motivate them to vote), target YES voters, and advocate for no events on Election Day (e.g. dance, non-school sports, etc.).

Superintendent Les Fujitake expressed appreciation to the community for supporting the referendum election of 2013.

Policy 203

Dawn Steigauf moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves the first reading of revised Policy 203 Board Sessions. Motion carried unanimously.

Administration recommended minor word changes in Policy 203 Board Sessions. Additional language changes were suggested by Director Oliva. Those changes were reviewed with the Board and accepted as part of first reading approval. Administration also made minor changes to the accompanying Regulation.

Policy 214

Tom Bennett moved, Nelly Korman seconded, that the School Board of Independent School District 271 approves the first reading of revised Policy 214 Out-of-State Travel by Board Members. Motion carried unanimously.

In reviewing Policy 214 Out-of-State Travel by Board Members, Administration recommended that it is more appropriate for the language currently contained in the Administrative Regulation to be part of Policy language (the current Regulation would be eliminated). Additional, minor word changes to the policy suggested by Director Oliva were reviewed and accepted as part of first reading approval.

VII. BOARD MEMBER REPORTS

Maureen Bartolotta highlighted the SECAC Banquet and the Community Services annual spring event. Included among those honored was Companies to Classrooms for being a partner and Tom Holton for his leadership. Tom Bennett highlighted the Oak Grove Middle School jazz concert and attended meetings of the PTSA Council and the ECFE Parent Advisory Committee. Nelly Korman attended MSBA Phase IV training and highlighted the AVID graduation event at Valley View Middle School. Ric Oliva attended the District Curriculum Advisory Committee meeting at which Dr. Dave Heistad presented data on the achievement gap. Dawn Steigauf attended the SECAC awards banquet, AVID graduation, Family Engagement panel at Kennedy High School, Community Services annual spring event, the Oak Grove Elementary School dance, MDE Working Group for electronic IEPs, and the MDE recognition luncheon honoring the District for the high math and reading MCA test scores for Deaf and Hard of Hearing students. Jim Sorum highlighted upcoming end-of-year activities, including graduations. Dick Bergstrom participated in custodian/transportation employee negotiations, attended an Intermediate District 917 meeting and toured facilities and programs, attended the AVID graduation event, SECAC awards, and the Jefferson production of Legally Blonde.

VIII. SUPERINTENDENT'S REPORT

Superintendent Les Fujitake indicated that a School Board retreat is scheduled for Saturday, May 17, at 10:30 a.m. Dennis Cheesebrow of TeamWorks International will facilitate discussion of Board and Superintendent Goals for 2014-2015.

On Thursday, May 29th, the School Board will host its Celebration of Service Reception and Awards Ceremony. Staff members who have retired or left the School District this past year, or plan to do so this spring/summer, are invited to be recognized by the School Board for ten or more years of service to the Bloomington Public Schools. The reception begins at 5:45 p.m. in the Oak Grove Middle School cafeteria. The awards ceremony will follow at 6:30 p.m. in the Oak Grove Middle School auditorium. The awards ceremony will be video taped for future replay on BEC TV.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, Maureen Bartolotta moved, Tom Bennett seconded, to adjourn the meeting. The meeting was adjourned at 10:05 p.m.

Jim Sorum, Clerk