

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

May 14, 2018

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board of Independent School District 271, was called to order by Chair Dawn Steigauf at 7:00 p.m. on May 14, 2018, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Dawn Steigauf, Chair; Nelly Korman, Vice Chair; Maureen Bartolotta, Clerk; Dick Bergstrom, Treasurer; Beth Beebe, Tom Bennett and Jim Sorum.
- Administration Present Les Fujitake, Eric Melbye, John Weisser, Mary Burroughs, Jennifer McIntyre, Tamra Sieve and Rick Kaufman.
- Attorney Present David Holman.
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Tom Bennett moved, Maureen Bartolotta seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS/ STAFF/PUBLIC
- SECAC Awards Bloomington has an active Special Education Community Advisory Council (SECAC). The Council advises the Executive Director of Special Education (regarding current issues, program development, parental concerns and involvement, and departmental priorities. The SECAC Special Caring Awards is an annual event that recognizes staff who have done an outstanding job working with the District's special education students. The award recipients were honored at a banquet held April 10.
- Jennifer McIntyre, Executive Director of Special Education; Scott Stevens, SECAC Chair; recognized recipients of this year's Special Education Community Advisory Council's Special Caring Awards: the Normandale Hills Team of students Jada Mock, Vivian Moyer and Anne Carr, along with their teacher Dawn Merry; and Kara Holmin, a special education teacher at Olson Middle School.
- District Food Drive The Bloomington PTSA Council coordinates the district-wide food drive In partnership with the School Board and its Student Advisory Council to ensure that no child in our community goes hungry during the summer. PTSA Council President Molly Lueck highlighted the results of the food drive. All food and cash was donated to Volunteers Enlisted to Assist People (VEAP), a non-profit agency serving low-income families and individuals in Bloomington, Edina, and Richfield. Bloomington Public Schools, along with business partners, collected over 14,000+ pounds of non-perishable food and \$12,400 in cash. For each dollar donated, up to five pounds of food can be purchased by VEAP. Therefore, this year's combined total for the District equated to 76,126 pounds of food.

Westwood Elementary School had the highest combined total of food and cash. Together with their business partners, United Bankers' Bank and Wells Fargo Bank, Westwood collected food and cash totaling 11,333 pounds of food. The annual food drive now has collected 476,188 pounds since its inception in 2009. Thanks to businesses and groups that helped our schools in this year's food drive.

Jill Holter, Marketing and Strategic Partnership Associate Director for VEAP, expressed appreciation for the District's efforts in helping to keep VEAP shelves stocked. This will be especially helpful for the summer when school is not in session and children are not receiving free and reduced priced meals. The We Believe Alliance recognizes the efforts of the district-wide food drive. The trophy was awarded to Westwood Elementary School for the third consecutive year. Principal Hugh Roberts, along with Jason Thiel and Mary Thiel from the Westwood PTA, accepted the trophy.

Chair Steigauf expressed appreciation to the PTSA Council for their work on behalf of all of our students and especially to President Molly Lueck for her leadership this year.

Diversity Day

Human Rights Commissioner Stacy Wells provided highlights of Diversity Day celebrated on May 4. Diversity Day 2018 programming included the Peace Run from Jefferson High School to Bloomington Civic Plaza with a Peace Site rededication and activities to celebrate diversity with the students. There also were exhibitor booths at each high school. This is the first year that the Diversity Day youth planning committee has implemented a Poetry and Spoken Word Contest. Jefferson High School 9th grader Darlynn Shilibwa and Kennedy High School 10th grader Jazzlynn DuBay were recognized for their winning poems— *Colorism* and *As a Female*, respectively. These students were selected from eleven Jefferson and Kennedy students who submitted original work to promote diversity, unity and peace through creative expression. Diversity Day is a collaborative community event held annually and co-sponsored by Bloomington Human Rights Commission and the District's Office of Educational Equity.

State DECA Awards

Jefferson Business teacher Eric Roesler highlighted the accomplishments of students who placed at the DECA state competition. Sophie Haddad placed 6th in Sales Demonstrations-Softlines and Charlie Maki placed 2nd in the Business Finance Series.

Bloomington Chamber Future Leaders

The Bloomington Chamber of Commerce is a FRIEND of the Bloomington Public Schools. The Chamber sponsors the Future Leaders Program, which focuses on providing experiences and facilitates relationship building between the students and businesses in Bloomington and the south metro area. Debbie Belfry, Career Development Coordinator for the District, is the liaison with the high school Business teachers and the Chamber for the Future Leaders Program. Additional district staff working with this program include Cheryl Martin and Business teachers Eric Roesler from Jefferson and Dan Gasner from Kennedy.

Kim Hansen, Executive Director of the Bloomington Chamber of Commerce; and Adam Philipich (Axa Advisors) Steering Committee member and Chair of the Scholarship Committee, Debbie Belfry, Cheryl Martin and Eric Roesler highlighted this year's activities, which included business conferences, a career day, a scholarship application session, mock interviews and community service.

A few fast facts about the program: over 200 students served, 39 businesses involved, 15 repeat volunteers, 125 hours of staff time, 330 hours of steering committee time, \$18,000 sponsorships and donations and \$7,500 in Bloomington Chamber of Commerce Bloomington Future Leaders scholarships. The following students received scholarships: Jefferson—Jhenna Becker, Jasmine Jackson, Emily Jorschumb, and Max Leung. Kennedy—Graham Hawton, Grant Mendel and Matthew Pedersen. Three of the students—Emily, Jhenna and Max—shared with the School Board the benefits of being able to participate in unique experiential learning opportunities through Future Leaders program.

Public

Jefferson students from classes of Mr. Carlson, Ms. Dahl-Wyland and Mr. Storlien attended the School Board meeting fulfilling a requirement of 12th grade government classes; observing a governmental meeting such as School Board, City Council, or court proceedings.

Abdirahim Dirie, President of the Somali Parent Network, addressed the School Board expressing appreciation for administration's cooperation in working together with families. He highlighted the joint statement of May 30, 2017, issued by Mayor Gene Winstead and then School Board Chair Ric Oliva supporting the value of immigrants and treating everyone with dignity. Mr. Dirie inquired as to why the School Board and Superintendent did not issue a statement about Ramadan, which begins on Wednesday. Administration will follow up.

V. PART A

1. *Board Business*
Minutes

Personnel Actions

- a. Minutes of the Regular School Board Meeting held April 23, 2018.
- b. Licensed Personnel: Resignations, Leaves of Absence, Employments
Independent Personnel: Retirement. Classified Personnel: Retirements,
Resignations, Termination, Employments, Changes of Status.

2. *Field Trip Approval*

RESOLVED, that the School Board of Independent School District 271 approves field trips per the attached list (on file).

3. *Contracts/Agreements*

Student Teaching
St. Scholastica

- a. RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with the College of St. Scholastica. The agreement will be in effect from July 1, 2018 to June 30, 2020.

CTEP

- b. RESOLVED, that the School Board of Independent School District 271 approves an agreement between Community Technology Empowerment Project (CTEP), an AmeriCorps program of Saint Paul Neighborhood Network and Independent School District 271 with respect to assigning one CTEP AmeriCorps Member to perform services during the 2018-2019 school year.

Cell Tower
4th Amendment

- c. RESOLVED, that the School Board of Independent School District 271 approves a site lease agreement for an extension at the Transportation Center Cell Tower.

Maureen Bartolotta moved, Dick Bergstrom seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

MSHSL Cooperative
Sponsorships

Tom Bennett moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves cooperative sponsorships for the Jefferson and Kennedy programs beginning with the 2018-2019 school year:

- Physically Impaired Adapted Athletics (Kennedy)
- Dance (Kennedy)
- Boys Wrestling (Kennedy)
- Girls Badminton (Kennedy)
- Cognitively Impaired Athletics (Jefferson)
- Alpine Ski (Jefferson)
- Nordic Ski (Jefferson)
- Girls Hockey (Jefferson)
- Girls Golf (Jefferson)
- Girls Gymnastics (Jefferson)
- Speech (Jefferson)
- Debate (Jefferson)

Motion carried unanimously.

The Minnesota State High School League (MSHSL) allows two or more member schools to form a cooperative sponsorship of an activity and/or sport when student participation numbers at schools are not sufficient to field a team. In Bloomington, we field the above cooperative activities/teams-host school indicated in parentheses. Due to changes in MSHSL rules, all cooperative sports/activities applications need to be renewed. Unless MSHSL rules change in the future, we will not need to apply again.

OPG-3 Agreement

Maureen Bartolotta moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves the agreement with OPG-3 Inc. for the licensing, training and support for Laserfiche document management software. Motion carried unanimously.

Historic transcripts from our graduates are stored in the long-term document storage software iContent. The Technology and Information Services department is replacing TIES iContent with Laserfiche. OPG-3 Inc. is a reseller, installer and service provider for Laserfiche document storage software. They will assist in configuration and training, as well as document conversion of iContent files. After one-time implementations costs, annual recurring maintenance will be \$1,378 per year.

Seesaw for Schools Agreement

Beth Beebe moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves the agreement with Seesaw for Schools. Motion carried unanimously.

Bloomington Public Schools is adopting Seesaw for grades K-5 as part of the Digital Content and Anytime Anywhere Learning elements of Next Technologies for Learning (NTL). Seesaw is a tool for students in younger grades to digitize and build a portfolio of their learning. Families have access to the shared work to get a closer look inside our classrooms. Teachers use Seesaw to create “Activities” that gather formative data on student progress. The agreement with Seesaw is for a three-year implementation at a cost of \$53,759.33.

District Census Population Certification

Nelly Korman moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves the updated census information provided by the Minnesota State Demographer, which is 90,220 for 2018. Motioned carried unanimously.

The current school district boundary population is recognized as 82,877. The State Demographer’s office provides a method for updating this population. Some of the Community Education revenue is tied to this number. The new population figure given by the State Demographer for 2018 is 90,220 and will affect the 2019 levy cycle in a positive manner for our Community Education services. The population of a school district boundary must be certified by the Department of Education. The School Board needs to pass a resolution by July 1 containing the current estimate of the population of a school district boundary and submit the approved resolution to the State Demographer to certify to the Department of Education.

Vendors & Rates District Group Insurance 2018-2019/ Insurance Committee Update

Dick Bergstrom moved, Maureen Bartolotta seconded that the School Board of Independent School District 271 approves the vendors and rates for District group insurance for the 12-month period from July 1, 2018 to June 30, 2019, per the attached memo (on file).

1. PreferredOne – Third Party Administrator for Self-Funded Health Insurance
2. PreferredOne Insurance Company (PIC) – Reinsurance for Self-Funded Health Insurance
3. Fairview – Employee Assistance Program (EAP)
4. HealthEquity – Health Savings Accounts Provider
5. Delta Dental – Third Party Administrator for Self-Funded Dental Insurance
6. VOYA – Long-Term Disability (LTD) Insurance
7. VOYA – Life Insurance
8. OneDigital – Benefits Consultant
9. PlanSource – Benefits Consultant (OneDigital administrative services)
10. VOYA – Critical Care Insurance Program
11. Voluntary Programs

FURTHER BE IT RESOLVED that the School Board of Independent School District No. 271, per its organization meeting of January 8, 2018, authorizes the Superintendent, or his designee, to execute documents within the authorized budget as appropriate to the daily operations of the school district. Motion carried unanimously.

This Board motion follows the move in 2010 to consolidate Board motions regarding District group insurance. The attached memo (on file) provides the specifics of the recommended resolution, as well as significant background information.

Placement of
Tenured Teacher on
Partial Unrequested
Leave of Absence

Dick Bergstrom moved, Tom Bennett seconded, that the School Board of Independent School District 271 adopts the following:

RESOLUTION TO PLACE ON PARTIAL UNREQUESTED LEAVE OF ABSENCE THE TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS: The School Board of Independent School District No. 271, Bloomington, Minnesota, adopted a resolution on April 23, 2018, proposing to place Art Teacher, Megan Logering, a tenured teacher in Independent School District No. 271, on partial unrequested leave of absence without pay or fringe benefits for .133 FTE, while retaining .867 FTE Art Teacher position in the District; and,

WHEREAS: Art Teacher, Megan Logering, received written notice of proposed placement of partial unrequested leave of absence by personal service; and,

WHEREAS: Written notice of proposed placement on partial unrequested leave of absence contained a statement setting for the reasons for the proposed placement as well as a statement that Art Teacher, Megan Logering was entitled to a hearing before the School Board; and,

WHEREAS: No written request for a hearing has been made; and,

WHEREAS: Said failure to make written request for a hearing within fourteen (14) days after receipt of notice constitutes acquiescence to placement on unrequested leave of absence;

THEREFORE BE IT RESOLVED by the School Board of Independent School District No. 271 as follows:

1. That Megan Logering be and hereby is placed on partial unrequested leave of absence without pay or fringe benefits for .133 FTE, while retaining .867 FTE Art Teacher position in the District, effective at the end of the 2017-18 school year, June 30, 2018, pursuant to M.S. 122A.40 and the unrequested leave provisions as negotiated.
2. That the Clerk of the School Board shall issue written notice to be sent to said teacher regarding this placement of partial unrequested leave of absence and said notice shall be in essentially the following form.

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 271 held of May 14, 2018, a resolution was adopted by majority roll call vote of the full membership of the School Board, placing you on partial unrequested leave of absence as a teacher of Independent School District No. 271 effective at the end of the 2017-18 school year on June 30, 2018, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10(a) and Section 10 of the current Master Agreement between the School District and the Exclusive Representative, without pay or fringe benefits.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

On roll call vote, all directors voted aye.

Mary Burroughs, Executive Director of Human Resources, indicated that this action as recommended is a final action.

Non-Renewal of
a Probationary
Teaching Contract

Tom Bennett moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 moves approval of the following resolution:

RESOLUTION RELATING TO THE NON-RENEWAL OF THE
TEACHING CONTRACT OF A PROBATIONARY TEACHER

RESOLVED, by the School Board of Independent School District No. 271, pursuant to Minnesota Statutes 122A.40, that the teaching contract of Channing Smith, a probationary teacher in Independent School District No. 271, is hereby terminated at the close of the current 2017-2018 school year, June 30, 2018, and is not renewed for the 2018-2019 school year; and

BE IT RESOLVED FURTHER, that the Clerk of the School Board shall issue written notice to said teacher regarding non-renewal of the teacher's contract as provided by law, and that said notice shall be substantially in the following form:

NOTICE OF TERMINATION

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 14, 2018, a resolution was adopted by a majority roll call vote giving action that your teaching contract will not be renewed effective at the end of the school year, June 30, 2018, and is not renewed for the 2018-2019 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may officially request that the School Board gives its reason for the non-renewal of your teaching contract. However, such request must be received within ten (10) days after the receipt of this notice.

On roll call vote, all directors voted aye.

Mary Burroughs, Executive Director of Human Resources, indicated that this action as recommended is a final action. Any subsequent action to return probationary teachers between now and the effective date of non-renewal based on course needs, retirements or resignations will be brought to the Board as a rescission of this action for individually named teachers.

Authorize 2018-2019
Expenditures

Jim Sorum moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 authorizes Administration to begin purchasing items needed for the 2018-19 school year. These purchases will not exceed 5% of the 2016-17 General, Capital, Capital Projects Levy and Community Services budgets. Motion carried unanimously.

This preliminary authorization will enable the administration to begin purchasing items needed for the 2018-19 school year. The 2017-18 budgets are:

General	\$136,531,359
Capital	\$ 5,505,941
Capital Projects Levy	\$ 7,750,000
Community Services	\$ 12,546,853

Community Center
Stakeholder Working
Group Representatives

Beth Beebe moved, Dick Bergstrom seconded, that the School Board of Independent School District 271: (1) Accepts the City of Bloomington's invitation for representatives to serve on the Community Center Stakeholder Working Group. (2) Assigns School Board members Maureen Bartolotta and Richard Bergstrom, and Superintendent Les Fujitake as representatives. (3) Charges the school district's representatives to: support the development of a new community center and ensure that the best interests of the school district, students and school community are served by the new community center. Motion carried unanimously.

District representatives began meeting with the Community Center Stakeholder Working Group in April 2018 because time was of the essence. This resolution confirms the roles of the district representatives and the charge as supported by the School Board.

BPS Advocacy
Committee New
Member

Maureen Bartolotta moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves Becky Lechner as a member of the Bloomington Public Schools Advocacy Council (BPSAC). Motion carried unanimously.

The BPSAC reports to the School Board. The role of the BPSAC is in two areas—political action and advocacy. Membership is approved by the School Board. To the extent possible, membership shall reflect the diversity of the district and its school sites, and contain fifteen members including, two School Board members (Board Legislative Committee Chair and the Board Community Engagement Committee Chair), and one-third parents of school-aged children. Becky Lechner attended the most recent meeting of the BPSAC. She was invited to be a member of the committee and she has accepted that invitation. The addition of Ms. Lechner fills the category for parent representatives.

2018 Legislative
Priorities Amended

Nelly Korman moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves the amending of the legislative priorities for the 2018 legislative session that were adopted by the School Board on December 11, 2017. The amending of the priorities includes the following additions:

1. Support of the Governor's proposal to provide \$138 million in emergency, one-time funding of \$126 per pupil to help school districts address budget challenges.
2. Oppose the proposed constitutional amendment that would redirect state general sales tax revenue to state and local systems, reducing available funding resources for our students in Minnesota.
3. Support of continuous funding for Voluntary PreK programs. However, we oppose the proposed requirement that 40% of Voluntary PreK funding be used for a mixed delivery of services system.

Motion carried unanimously.

The Board Legislative Committee (Nelly Korman, Tom Bennett, Beth Beebe) met on May 3, 2018. The Committee recommends that the School Board approve the amended legislative priorities. This information was sent to Bloomington legislators and the Governor.

VII. BOARD MEMBER REPORTS

School Board members reported on various meetings and activities. Nelly Korman reported that the Board Legislative Committee met, she attended an AMSD meeting and noted that the legislative session ends on May 21. Dick Bergstrom attended the PTSA Council meeting and the Bloomington United for Youth Box City Vigil. He noted that graduation season is upon us and thanked all involved in helping with those events. Beth Beebe attended the Kennedy Community Alliance appreciation event, carnivals at Washburn and Westwood, visited a number of schools, attended a Jefferson High School Student Council meeting and visited classrooms, highlighted the *Hello Dolly* production, attended meetings of the Board Legislative Committee and the Latino Parent Network. Dawn Steigauf reported that the Board Community Engagement Committee met and will be bringing information to the full Board. She attended the Bloomington Public Schools Advocacy Council meeting, the Normandale Hills carnival—she thanked carnival volunteers, and noted the School Board Professional Development sessions focusing on equity conversations with Andy Kubas.

VIII. SUPERINTENDENT'S REPORT

Administration requested a motion to hold a Board Retreat for Strategic Planning on Monday, May 21, 2018 at 6 p.m. at the Bloomington Chamber of Commerce. So moved by Maureen Bartolotta, seconded by Dick Bergstrom. Motion carried unanimously.

The 2018 legislative session is coming to a close. The Senate and House each finalized budget bills. A Conference Committee was formed. Over the weekend there was agreement on a joint budget bill, which should be released soon.

On average, less than one-tenth of one percent of students taking the ACT earn a top score of 36. Four Jefferson High School juniors earned a perfect score on the ACT. All four students are graduates of the Dimensions Academy High School program for gifted 9th and 10th grade students.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 8:27 p.m.

Maureen Bartolotta, Clerk