

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota**

June 22, 2009

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the Board of Education of Independent School District No. 271, was called to order by Chair Maureen Bartolotta at 7:00 p.m. on June 22, 2009, in the Community Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Maureen Bartolotta, Chair; Jim Sorum, Vice Chair; Maureen Peterson, Clerk; Arlene Bush, Treasurer; Tim Culver, Mark Hibbs and Chuck Walter.
- Administration Present Les Fujitake, Nancy Allen-Mastro, Pat Geraghty, Rod Zivkovich, Bruce Pappas, Tom Holton and Rick Kaufman.
- Attorney Present David Holman.
(There are no abstentions unless otherwise stated.)
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Arlene Bush moved, Chuck Walter seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITION OF STAFF/PUBLIC
- Family School/
Library Project
- Family School is a family literacy and learning program that focuses on four areas of family learning--English and basic skills classes for adults; classes for children, birth to age five; parent education and child development classes for parents; and parent and child together time. The program provides resources for families to help their student(s) start school ready to learn. Family School enrollment is open to Bloomington and Richfield families meeting certain income guidelines. Hennepin County Libraries has partnered with the program and provided funding for a number of literacy-based projects. Family School participants were able to access full library services through the Read Mobile, which stops once a month at Pond, Southwood and Elliot Centers. Parents Shirley Jara and Margarita Olvera shared their experiences with the program and highlighted a book project in which volunteers assisted parents in the making of personal family books. The Library Foundation also funded a writing and photography workshop and paid for the book kit.
- Principals and Assistant Principals
- All year long the accomplishments of teachers and students are acknowledged at our School Board meetings. Behind those accomplishments are outstanding principals who make the difference. Assistant Superintendent Dr. Nancy Allen-Mastro honored administrators of our elementary and secondary schools. She also highlighted this year's honors, which included four schools receiving Schools of Excellence designation by the Minnesota Elementary Principals' Association—Indian Mounds, Olson, Valley View and Washburn. Dr. Gail Swor was honored as the state's National Distinguished Principal.

V. PART A

1. *Board Business*

Minutes

Personnel Items

- a. Minutes of the Regular Meeting of the School Board on May 26, 2009.
- b. Licensed Personnel: Retirement, Resignations, Leaves of Absence, Employments, Changes of Status, Position Elimination.
Independent Personnel: Retirement, Resignation, Changes of Status.
Classified Personnel: Termination, Retirement, Resignations, Leave of Absence, Employments, Changes of Status, Position Eliminations.

Non-Resident
Student Agreements

- c. Non-Resident Student Attendance Agreements 2008-2009: Students entering Bloomington total 18 and 23 students leaving.
Non-Resident Student Attendance Agreements 2009-2010: Students entering Bloomington total 58 and 14 students leaving.

LEA Representative

- d. RESOLVED, that the School Board of Independent School District No. 271 authorizes the following appointment for State and Federal Programs: Beth Anderson, Elementary Director of Teaching and Learning, as the Local Education Agency (LEA) Representative for the District.

2. *Contracts/Agreements*

Woodlake Lutheran
Church

- a. RESOLVED, that the School Board of Independent School District No. 271 renews the lease agreement between Woodlake Lutheran Church and Independent School District No. 271. The lease agreement runs for a term of 12 months beginning on the first day of July 2009 and ending on the 30th day of June 2010.

Relay for Life

- b. RESOLVED, that the School Board of Independent School District approves the arrangement with the American Cancer Society to utilize facility space at Bloomington Stadium on August 7-8, 2009 for the Annual Relay For Life Event.

Worker's Compensation
Insurance Renewal

- c. RESOLVED, that the School Board of Independent School District No. 271 awards the contract to provide our District with Worker's Compensation Insurance from July 1, 2009 to June 30, 2010 to SFM Mutual Insurance Company at an estimated premium of \$495,644.

Long-Term Disability
Insurance Renewal

- d. RESOLVED, that the School Board of Independent School District No. 271 renews the contract with National Insurance Services (NIS) to provide Employee Group Long-Term Disability Insurance from July 1, 2009 to June 30, 2010 at a rate of \$0.33 per \$100.00 of covered payroll for all employees. This contract is a renewal of existing services.

Employee Group Life
Insurance Renewal

- e. RESOLVED, that the School Board of Independent School District No. 271 renews the contract with ING to provide fully insured Employee Group Life Insurance from July 1, 2009 to June 30, 2010 at the following rates:

\$0.085 Basic Life per \$1,000 of coverage

\$0.019 AD&D per \$1,000 of coverage

\$0.24 Dependent Life per employee per month

This contract is a renewal of existing services.

Corporate Health
Systems Insurance
Renewal

- f. RESOLVED, that the School Board of Independent School District No. 271 renews the contract with Corporate Health Systems, Inc. (CHS) to provide benefit consulting services from July 1, 2009 to June 30, 2010 for the District. The annual consulting fee is fixed for 2009-2010 at \$68,000.00, the same level as 2008-2009. This contract is a renewal of existing services. District legal counsel and District insurance agent of record reviewed the contract.

3. *Finance*
Bills Payment

- a. RESOLVED, that the School Board of Independent School District No. 271 authorizes the Administration to pay bills between June 22, 2009 and September 14, 2009.

Gifts & Donations

- b. RESOLVED, that the School Board of Independent School District No. 271 accepts gifts and donations, as indicated in the background, in the amount of \$57,476.70.

Finance Reports

- c. Statement of Revenues and Statement of Expenditures for the month ended May 31, 2009.

Receipts/Disbursements

- d. Receipts and Disbursements as submitted.

Arlene Bush moved, Chuck Walter seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

Fairview Clinic
Letter of Agreement

Jim Sorum moved, Maureen Peterson seconded, that the School Board of Independent School District No. 271 authorizes a letter of agreement with Fairview Health Services to provide professional services within School District No. 271. Be it further resolved that Independent School District No. 271 authorizes a license agreement with Fairview Health Services to use space within Independent School District No. 271 to provide the professional services outlined in the aforementioned letter of agreement. Motion carried unanimously.

Fairview Health Services will remodel space at the Pond Family Center where they will provide pediatric primary care services to children ages 0-18. Bloomington will reimburse Fairview Health Services for agreed upon remodeling costs up to \$200,000. Fairview Health Services will pay for remodeling costs in excess of \$200,000. Fairview Health Services will bill for medical services provided to insured students. Medical services for uninsured students will be provided at no charge. District legal counsel and the district insurance carrier have reviewed this agreement. The planning for the clinic has taken place over the past 18 months. The clinic was discussed in detail with the School Board at its June 15 workshop. Fairview staff was present for the discussion. The clinic is expected to open fall 2009.

Contract Approval
Paraprofessionals
2009-2010

Maureen Peterson moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 approves and ratifies the 2009-2010 Negotiated Contract between Bloomington Independent School District and the Bloomington Federation of Paraprofessionals. Motion carried unanimously.

The Bloomington Federation of Paraprofessionals ratified the tentative agreement for the 2009-2010 Master Contract on June 10, 2009. The agreement includes salary schedule improvements of 0.0% for 2009-2010. In addition, the agreement includes the following:

- Duration: one-year contract.
- Annual Step Advancement: Aligns paras with other contracts.
- Life Insurance: Aligns paras with other contracts.
- Health Insurance: Sets district contributions at those for Independents and Food Service employees, including double coverage exclusion.
- Health Savings Account: Sets district contributions at levels previously approved by the Board; specifically, \$50.00/month.
- Personal Leave Days: Expands teacher personal leave program to paras. Starts after 3rd year in the district. Includes first-year incentives based upon longevity in the district.
- Emergency School Closing: Aligns paras with other contracts and allows lost days to be rescheduled.
- Steps: Allows steps based upon hire date.

Previously, the Board received detailed copies of all proposed language, insurance and schedule changes in the agreement.

Math Curriculum
Grades 9-12

Mark Hibbs moved, Tim Culver seconded, that the School Board of Independent School District No. 271 adopts the Math Curriculum for grades 9-12 effective with the 2009-2010 school year. Motion carried unanimously.

Over the past year, the Math Steering Committee has assessed and revised the District's 9-12 Math curriculum. The new curriculum incorporates State and National standards into a well-balanced program. This curriculum has been reviewed and is supported by the District's PER and Diversity Committees and is recommended for adoption by the District's grades 9-12 and grades 6-8 Math Committees and secondary principals. The curriculum was presented in detail to the School Board at its June 15, 2009 workshop.

FACS Curriculum
Grades 6-12

Maureen Peterson moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 adopts the Family and Consumer Sciences (FACS) Curriculum for grades 6-12 effective with the 2009-2010 school year. Motion carried unanimously.

Over the past year, the 6-12 FACS Steering Committee has assessed and revised the District's 6-12 FACS curriculum. The new curriculum incorporates State and National standards into a well-balanced program. This curriculum has been reviewed and is supported by the District's PER and Diversity Committees and is recommended for adoption by the District's 6-12 FACS Committee and secondary principals. The curriculum was presented in detail to the School Board at its June 15, 2009 workshop.

Tech Ed Curriculum
Grades 6-12

Mark Hibbs moved, Maureen Peterson seconded, that the School Board of Independent School District No. 271 adopts the Tech Ed curriculum for grades 6-12 effective with the 2009-2010 school year. Motion carried unanimously.

Over the past year, the 6-12 Tech Ed Steering committee has assessed and revised the District's 6-12 Tech Ed curriculum. The new curriculum incorporates State and National standards into a well-balanced program. This curriculum has been reviewed and is supported by the District's PER and Diversity Committees and is recommended for adoption by the District's 6-12 Tech Ed committee and secondary principals. The curriculum was presented in detail to the School Board at its June 15, 2009 workshop.

HSA Provider Contract

Chuck Walter moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 approves a contract to provide and administer Health Savings Accounts (HSAs) that accompany the new High Deductible Health Plan (HDHP) for the 24-month period from July 1, 2008 to June 30, 2010 with HealthEquity, Inc., 15 W. Scenic Pointe Drive, Suite 400, Draper, UT 84020 at the rates negotiated with the provider of:

1. One-time set-up fee: \$5.00 per member account.
2. Account administration: \$3.75 per member account per month.
3. Fee guarantee: At the above amounts, two additional consecutive 12-month periods at the option of the District, subject to an early termination fee.

The contract was reviewed by District legal counsel, District insurance agent of record, and District insurance consultant.

Motion carried unanimously.

On May 14, 2008, the School Board awarded a two-year contract (July 1, 2008 to June 30, 2010) to HealthEquity, Inc. (Utah) to provide Health Savings Accounts for employees enrolled in the District High Deductible Health Plan. The HealthEquity rates below were approved by the Board at that time. These rates reflect the full cost to the District and employees. Please note that the District will pay the cost of administration fees through HDHP savings and Social Security/Medicare tax savings.

FEE TYPE	AMOUNT
On-Time Implementation Fee	\$5.00/HSA
On-Going Fees	
Membership Kits	Waived
Monthly Administration Fee	\$3.75/HSA
Enrollment Meetings	Waived
First Debit Card	Waived
Payment to Provider	Waived
Investment Options	Waived
Electronic Funds Transfer for Reimbursement	Waived
Cost to Employer to Terminate Before Term Ends	\$13.00/HSA
Term of Fee Guarantee (available at the option of the Employer)	24 months, plus 2 consecutive 12-month periods

Recommended by Administrative Council, Office of Human Resources, and Office of Business Services. Reviewed by the Labor Management Committee in May 2008.

Employee Group
Health Insurance
PreferredOne

Tim Culver moved, Maureen Peterson seconded, that the School Board of Independent School District No. 271 approves a contract with PreferredOne Administrative Services to become the third party administrator for its self-insured Employee Group Health Insurance plan for the 12-month period from July 1, 2009 to June 30, 2010, as follows:

Monthly Administrative Services Only	\$25.00 per employee
Nurse line /Employee Assistance Program	\$2.00 per employee per month

District Legal Counsel and District Insurance Agent of Record reviewed the contract. Motion carried unanimously.

After an extensive evaluation of fully-insured and self-insured options in the Labor Management Committee (LMC) over the past school year, LMC recommended that the District move to self-insured funding for health insurance. As required by state law, the largest union group, the Bloomington Federation of Teachers, agreed in writing to the move to self-insurance on March 16, 2009. The Board approved the move to self-insurance on April 13, 2009.

LMC considered four third-party administrators: BlueCross BlueShield, Medica, Health Partners, and PreferredOne. After narrowing down the search to Health Partners and PreferredOne who were comparable in administration fees and services, LMC chose PreferredOne. This decision was based upon PreferredOne's experience with other self-insured school districts in the metro area and the District's past experience with PreferredOne. In addition, ING will provide stop loss coverage (re-insurance) for the self-insurance plan. That contract will be forthcoming after June 30, 2009, once the 2009-2010 claims have fixed.

Bid Award/
Technology
Infrastructure
Hardware

Jim Sorum moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 accepts the Marco, Inc., St. Paul, Minnesota bid of \$301,780.50 to provide Technology Infrastructure Hardware and authorizes Administration to issue a purchase order to Marco, Inc. to facilitate these purchases. Motion carried unanimously.

This bid is for the replacement of outdated computer networking equipment at Jefferson and Kennedy High Schools. Bid specifications were sent to nine companies specializing in these products. Marco, Inc. was the only bid received. The new equipment will enable current initiatives such as laptops for students and future initiatives such as wireless access for laptops and desktops. It also will provide greater capacity for video, voice and data to the classrooms. Funding for this infrastructure equipment is from the District's technology referendum. The bid specifications were reviewed by our District attorney and insurance agent. Work is expected to be completed during the summer.

Bid Award/
Supplemental
Student
Transportation

Maureen Peterson moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 awards bids for supplemental student transportation sources as follows:

Special Ed Routes to Septran, Inc., Bloomington, MN at \$198.35 per route.

Regular Routes to Adam Services, Inc., St. Louis Park, MN at \$282 per route.

Field Trips and Charters to Minneapolis & Suburban Bus Company, Inc., Minneapolis, MN at \$146.25 per route.

Short Term out of District Routes to Twin City Transportation, Inc., Mendota Heights, MN at \$44.50 per student.

Early Reading First Program to Septran, Inc., Bloomington, MN at \$89 per day.

Motion carried unanimously.

When demand exceeds our District's bus fleet capacity or when the demand is temporary, our District may subcontract to meet this demand. The subcontracted services are called supplemental student transportation services. In anticipation of this demand, District administration solicits bids to handle the various types of supplemental student transportation services. This process commits subcontractors to be ready to provide services when needed and fixes their rates for planning purposes. The bid specifications were reviewed by District legal counsel and insurance agent.

School Bus
Charter Rate
Increase

Chuck Walter moved, Maureen Peterson seconded, that the School Board of Independent School District No. 271 approves increasing the non-school bus charter rates by 4% for the 2009-2010 school year. Motion carried unanimously.

Our District's Student Transportation System provides charter services to District and Non-District clients, i.e. churches, non-public schools, etc. A charter service includes the use of a bus, a driver, fuel and insurance coverage. Our District has two charter rates, a prime time and a non-prime time rate. Prime time is when our Student Transportation System is transporting students to and from school. The prime time rate is higher to encourage customers to book charters during non-prime times.

The charter rates for 2009-2010 are proposed to increase by 4% largely because of the rise in fuel prices. The proposed 2009-2010 rates are as follows:

	District		Non-District	
	Non-Prime	Prime	Non-Prime	Prime
1 st 2 hours	\$99.44	\$128.68	\$133.83	\$158.16
each additional 15 minutes	6.73	6.73	7.00	7.00
rate per mile over 1 st 40 miles	2.05	2.05	2.11	2.11

Cancel On Arrival (COA): \$49.72 COA less than two hours before pick-up time

Pay-to-Ride
Rate Increase
2009-2010

Jim Sorum moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 approves the following proposed 2009-2010 Pay-to Ride rates:

A family with 1 student rider	\$160
A family with students riding the same bus	\$220
A family with students riding to two (2) schools	\$253
A family with students riding to more than two (2) schools	\$315

A family with student(s) on the free and reduced meal program will receive a 20% discount.

Motion carried unanimously.

Our District offers pay-to-ride services to students who live within the walking zone of their respective schools. The proposed 2009-2010 rates have been differentiated to consider ability to pay and the level of service to be provided. The proposed pay-to-ride rates were based on our market research of other school districts. The new rate represents a 4% increase. The walking zone for elementary school students is one-half mile. The walking distance for secondary students is one and one-fourth mile. As part of the budget reductions/revenue enhancements/shifts effective with the 2009-2010 school year, the walking distance for secondary students was increased from one to one and one-fourth miles.

General Fund
2009-2010

Maureen Peterson moved, Chuck Walter seconded, that the School Board of Independent School District No. 271 approves the proposed 2009-2010 revenue and expenditure budget for the General Fund. On roll call vote the following directors voted aye: Chuck Walter, Tim Culver, Maureen Peterson, Jim Sorum, Arlene Bush and Maureen Bartolotta. Mark Hibbs voted nay. Motion carried 6-1.

Director Hibbs indicated he could not support the motion for the following reasons—speech/debate is being cut 15-25% and sports are not, the strategic mentor program is being weakened and student parking fees are not being raised.

Proposed General Fund 2009-2010 Budget:

Projected Beginning Fund Balance	\$	6,027,761
Revenue		97,658,843
Expenditures		<u>95,885,883</u>
Revenues/Expenditures		<u>1,772,960</u>
Projected Ending Fund Balance	\$	<u><u>7,800,721</u></u>

Transportation
Fund
2009-2010

Chuck Walter moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 approves the proposed 2009-2010 revenue and expenditure budget for the Transportation Fund. Motion carried unanimously.

Proposed Transportation Fund 2009-2010 Budget:

Projected Beginning Fund Balance	\$	1,841,532
Revenue		6,005,589
Expenditures		<u>6,839,991</u>
Revenues/Expenditures		<u>(834,402)</u>
Use for Designated Funds		500,000
Projected Ending Fund Balance	\$	<u><u>1,507,130</u></u>

Capital Fund
2009-2010

Maureen Peterson moved, Arlene Bush seconded, that the School Board of Independent School District No.271 approves the proposed 2009-2010 revenue and expenditure budget for Capital Funds. Motion carried unanimously.

Proposed Capital Fund 2009-2010 Budget:

Projected Beginning Fund Balance	\$	2,331,648
Revenue		3,033,228
Expenditures		<u>3,350,944</u>
Revenues/Expenditures		<u>(317,716)</u>
Projected Ending Fund Balance	\$	<u><u>2,013,932</u></u>

Food Service Fund
2009-2010

Jim Sorum moved, Maureen Peterson seconded, that the School Board of Independent School District No.271 approves the proposed 2009-2010 revenue and expenditure budget for Food Service. Motion carried unanimously.

Proposed Food Service Fund 2009-2010 Budget:

Projected Beginning Fund Balance	\$	1,417,361
Revenue		4,939,990
Expenditures		<u>4,936,997</u>
Revenues/Expenditures		2,993
Projected Ending Fund Balance	\$	<u><u>1,420,354</u></u>

The budget includes a 5 cent increase for lunch prices.

Community Ed Fund
2009-2010

Maureen Peterson moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 approves the proposed 2009-2010 revenue and expenditure budget for the Community Education Fund. Motion carried unanimously.

Proposed Community Education Fund 2009-2010 Budget:

Projected Beginning Fund Balance	\$	2,132,904
Revenue		12,212,427
Expenditures		<u>12,140,222</u>
Revenues/Expenditures		<u>72,205</u>
Projected Ending Fund Balance	\$	<u><u>2,205,109</u></u>

Debt Service Fund
2009-2010

Tim Culver moved, Maureen Peterson seconded, that the School Board of Independent School District No. 271 approves the proposed 2009-2010 revenue and expenditure budget for the Debt Service Fund. Motion carried unanimously.

Proposed Debt Service Fund 2009-2010 Budget:

Projected Beginning Fund Balance	\$ 106,865,017
Revenue	10,278,864
Expenditures	<u>19,980,000</u>
Revenues/Expenditures	(701,136)
Projected Ending Fund Balance	<u>\$ 105,983,881</u>

Dental Insurance Fund
2009-2010

Maureen Peterson moved, Tim Culver seconded, that the School Board of Independent School District No. 271 approves the proposed 2009-2010 revenue and expenditure budget for the Dental Insurance Fund. Motion carried unanimously.

Proposed Dental Insurance Fund 2009-2010 Budget:

Projected Beginning Fund Balance	\$ 594,726
Revenue	1,065,000
Expenditures	<u>1,108,000</u>
Revenues/Expenditures	(43,000)
Projected Ending Fund Balance	<u>\$ 551,726</u>

Medical Insurance Fund
2009-2010

Jim Sorum moved, Tim Culver seconded, that the School Board of Independent School District No. 271 approves the proposed 2009-2010 revenue and expenditure budget for the Medical Insurance Fund. Motion carried unanimously.

Proposed Medical Insurance Fund 2009-2010 Budget:

Projected Beginning Fund Balance	\$ 0
Revenue	14,057,000
Expenditures	<u>11,457,000</u>
Revenues/Expenditures	2,600,000
Projected Ending Fund Balance	<u>\$ 2,600,000</u>

Policy 412

Chuck Walter moved, Tim Culver seconded, that the School Board of Independent School District No. 271 approves the first reading of Policy 412 Expense Reimbursement. Motion carried unanimously.

The purpose of this policy is to set expectations for a system for reimbursing employees for qualifying business expenses. Policy 412 was reviewed at the June 15, 2009 School Board Workshop. This policy follows the MSBA model and has been reviewed by the school district attorney.

Policy 702

Maureen Peterson moved, Tim Culver seconded, that the School Board of Independent School District No. 271 approves the second reading of Policy 702 Accounting. Motion carried unanimously.

The purpose of this new policy is to comply with Minnesota State Law in reporting financial information. Policy 702 was reviewed at the May 15, 2009 School Board Workshop. There is no regulation accompanying this policy. This policy has been reviewed by the District legal counsel.

2009 School Board Election

Chuck Walter moved, Maureen Peterson seconded, that the School Board of Independent School District No. 271 approves:

1. November 3, 2009 as the date for a School District General Election
2. There will not be a School District Primary Election.
3. The terms and conditions for these elections (on file).

Motion carried unanimously.

The terms of four board members are expiring in 2009; therefore, an election(s) to fill the expiring seats needs to be held. This resolution is part of process to hold such an election. The School Board previously rescinded its resolution to conduct a primary election for School Board elections, thereby establishing a no primary status, which is in effect until revoked by subsequent School Board action.

Filings will be accepted at the Educational Services Center, 1350 West 106th Street, Monday through Friday from 8:00 a.m. to 4:00 p.m. (until 5:00 p.m. on September 8th). Filings open on Tuesday, August 25, 2009 and close on Tuesday, September 8, 2009 at 5:00 p.m. The filing fee is \$2.00.

Superintendent's Contract 2009-2012

Jim Sorum moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 approves a three-year contract effective July 1, 2009 through June 30, 2012 with Les Fujitake as Superintendent of the Bloomington Public Schools under the terms and conditions agreed to and set forth in the Superintendent's Contract. Per District Counsel, a minor language change was made to vacation and omissions were corrected in District insurances. The School Board authorizes the Chair and Clerk of the Board of Education to sign the new contract. Motion carried unanimously.

The School Board's Personnel Committee for the Superintendent's Contract (Jim Sorum, Chuck Walter and Maureen Peterson) met to review the Superintendent's current contract and draft a new three-year contract. Jim Sorum, Chair of the Committee, presented the Committee's recommendation to the full School Board at a workshop held June 15, 2009. The contract for Superintendent Les Fujitake is for three years effective July 1, 2009 through June 30, 2012. The terms and conditions of the contract have been prepared by the District's Counsel and agreed to by Les Fujitake.

This is the second three-year contract for Les Fujitake as Superintendent of Schools. No substantive changes have been made to the new contract. Per District Counsel, a minor language change was made to the section regarding vacation and terms pertaining to health insurance that were inadvertently omitted in the original contract. For 2009-2010, the contract reflects no change in salary from the 2008-2009 school year. It was the desire of the Superintendent to take a salary freeze.

VII. BOARD COMMITTEE REPORTS

Chuck Walter highlighted the SHAPE graduation ceremony held on June 17th at Olson Middle School.

VIII. SUPERINTENDENT'S REPORT

Superintendent Les Fujitake highlighted School Board and District activities. The next School Board meeting will be July 13 at 7 p.m.

Superintendent Les Fujitake expressed appreciation to Rod Zivkovich for his service to the Bloomington Public Schools. Effective July 1, Rod Zivkovich will begin his new position as the Director of Finance for the Chaska School District. Tonight is his last School Board meeting. He will be with us through the end of June.

Graduation ceremonies for 2009 have concluded--Jefferson and Kennedy High School graduation ceremonies were held at the Target Center June 8 and June 9 and SHAPE graduation was held June 17 at Olson Middle School.

Mr. Fujitake expressed appreciation to the School Board, Administrative Cabinet and Legal Counsel for their leadership.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 8:50 p.m.

Maureen Peterson, Clerk